

## 2016-2017 DRAFT Professional Goals and Action Plans

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1. Draft goals are submitted no later than one week before Performance Appraisal Conference.
2. Schedule Performance Appraisal Conference with supervisor by end of September
3. Supervisor sends the copies of final forms combined in a Performance Appraisal Packet to Superintendent of Schools.

Date: January 17, 2017

Standard: 3.3 Develop refinement of teacher instructional strategies in the areas of differentiation, as well as content and technology integration practices.

<b>GOAL (Specific)</b>	<b>ACTIVITIES (Steps to Success)</b>	<b>INDICATORS (How will you measure/evaluate?)</b>	<b>TIMELINE</b>
<p>1. Develop refinement of teacher instructional strategies in the areas of differentiation, as well as content and technology integration practices.</p>	<ul style="list-style-type: none"> <li>• Solon will be teaching an accelerated math level at grades 3-5. This will be a form of flexible grouping based on current data. Pull out grouping will be done in grade 3 and 4.</li> </ul>	<ul style="list-style-type: none"> <li>• There will be a 4<sup>th</sup> grade, 5<sup>th</sup> grade, and 6<sup>th</sup> grade accelerated math class that will serve approximately 60 students. These students are placed in this program based on acuity and star math data.</li> </ul>	<p>2016-2017</p>
<p>2. Solon will integrate actual characters – Elmo, Mickey Mouse, etc to bring experiential learning activities to students.</p>	<ul style="list-style-type: none"> <li>• The actual character will visit classes to have teachers read stories about the character as well as work with creative writing activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Student journals will be read and graded by classroom teacher</li> </ul>	<p>2016-2017</p>
<p>3. To work intensively with student data and analysis within all grade levels.</p>	<ul style="list-style-type: none"> <li>• All teachers will work with star reporting, mclass data, and ISTEP data to address student needs and planning</li> </ul>	<ul style="list-style-type: none"> <li>• Each teacher will submit a short strategic plan to address the individualized student needs in their classroom</li> </ul>	<p>January, 2017</p>