

Loc Desc: Crown Point High School

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Alkire, Jonnie Lynn

("Teacher").

Alkire, Jonnie Lynn

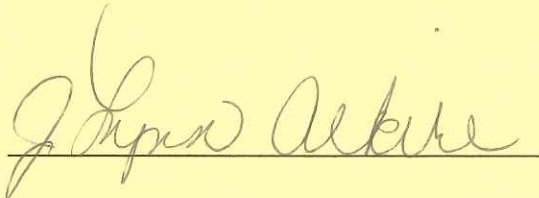
is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,882.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



Attested:

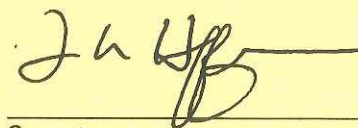


Superintendent

School Corporation by:



President



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

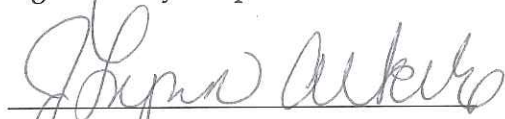
ADDENDUM TO CONTRACT: ADMINISTRATION

Jonnie Lynn Alkire, CPHS High School Associate Principal


The Corporation will extend the following benefits to Jonnie Lynn Alkire for the period of July 1, 2020 through June 30, 2021, as extended benefits:

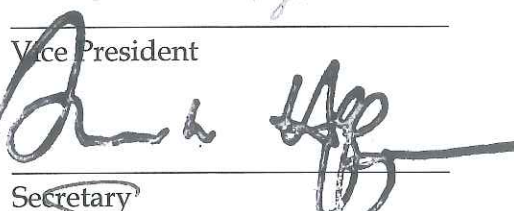
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee



President


Vice President


Secretary


Member


Member


Superintendent

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Brooke Allen, Communications Coordinator**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Communications Coordinator** in the Public Schools of said Crown Point Community School Corporation beginning October 5, 2020 continuing until June 30, 2021. Said employer further agrees to pay said employee for her services under this contract as **Communications Coordinator** of said school corporation the sum of \$44,307.84 per full year of the year ending ending June 30, 2021.

Said sum of \$44,307.84/192 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:



Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.


It is further agreed by the parties that the employee shall have the job description as attached.

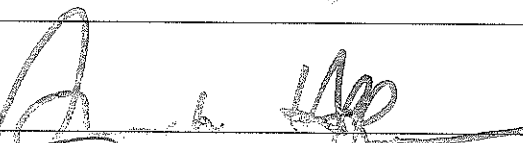
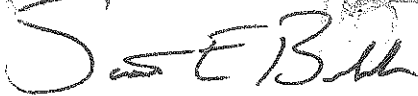

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE


/

APPROVED:


SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION


ADDENDUM TO CONTRACT: ADMINISTRATION

Brooke Allen, Communications Coordinator

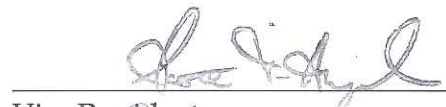
The Corporation will extend the following benefits to Brooke Allen for the period of July 1, 2020 through June 30, 2021, as extended benefits:

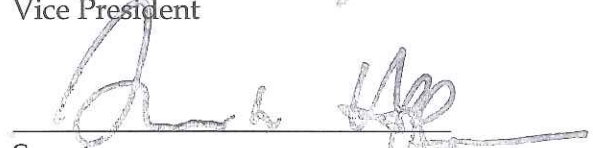
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee


President


Vice President


Secretary


Member


Superintendent


Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Alonzo, Jillian N

("Teacher").

Alonzo, Jillian N

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Jillian Alonzo

Don Dwin

President

Attested:

Tam Till

Superintendent

John H. H.

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Jillian Alonzo, Winfield Elementary School Principal

The Corporation will extend the following benefits to Jillian Alonzo for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,674 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Jillian Alonzo
Employee

David W. ...
President

Don ...
Vice President

Don ...
Secretary

Steve B...
Member

Tom Till
Superintendent

Brian M. Smith
Member

Loc Desc: Crown Point High School

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Bauters, Vincent M

("Teacher").

Bauters, Vincent M

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,761.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:



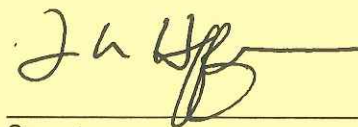


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Vincent Bauters, Crown Point High School Assistant Principal

The Corporation will extend the following benefits to Vincent Bauters for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee


President


Vice President


Secretary


Member


Superintendent


Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Buchko, Marian L. ("Teacher"). Buchko, Marian L.

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Marian L Buchko

Don D Wren

President

Attested:

Tom Till

Superintendent

J H H

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Marian Buchko, MacArthur Elementary School Principal

The Corporation will extend the following benefits to Marian Buchko for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8.16% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,635 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.
6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Marian L. Buchko
Employee

Dan D. Wan
President

Shirley L. ...
Vice President

Ann ...
Secretary

Steve B. ...
Member

Brian M. Smith
Member

Tam Till
Superintendent

Loc Desc: Timothy Ball

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Ciochina, Nicholas A

("Teacher").

Ciochina, Nicholas A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



School Corporation by:

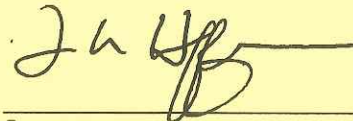


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Nicholas Ciochina, Timothy Ball Elementary School Principal

The Corporation will extend the following benefits to Nicholas A Ciochina for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$3,016 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



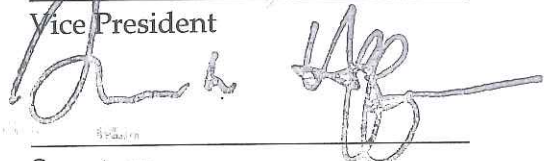
Employee



President



Vice President



Secretary



Member



Superintendent



Member

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **David Coulson, Safety & Security Supervisor**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Safety & Security Supervisor** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of 12 months per year and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as **Safety & Security Supervisor** of said school corporation the sum of \$72,500.00 per full year of the year ending June 30, 2021. Said sum of \$72,500.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, use of a corporation vehicle, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE

David W. [Signature]
[Signature]
[Signature]
[Signature]
[Signature]

David Coulson

APPROVED:

Tam Till
SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

David Coulson, School Security Supervisor


The Corporation will extend the following benefits to David Coulson for the period of July 1, 2020 through June 30, 2021, as extended benefits:

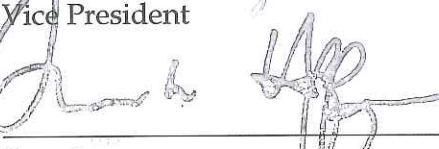
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary


Member


Superintendent


Member

Loc Desc: Eisenhower

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Dado, Calli B

("Teacher").

Dado, Calli B

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108,428.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Calli Dado

Don D Wain

President

Attested:

Tam Till

Superintendent

John H. H. H.

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Calli Dado, Dwight D. Eisenhower Elementary Principal

The Corporation will extend the following benefits to Calli Dado for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Calli Dado
Employee

Dwight D. W.
President

Deborah
Vice President

Deborah
Secretary

SEB
Member

Tam Till
Superintendent

Brian M. Smith
Member

Loc Desc: Crown Point High School

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Dorulla, William

("Teacher").

Dorulla, William

is a teacher as defined in Ind. Code 20-18-2-22.

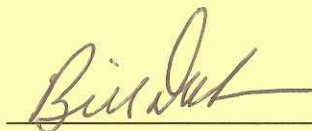
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,536.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

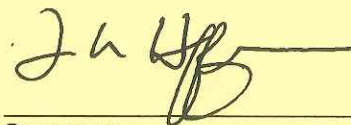


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION


ADDENDUM TO CONTRACT: ADMINISTRATION

William Dorulla, Athletic Director

The Corporation will extend the following benefits to William Dorulla for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,677 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.
6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



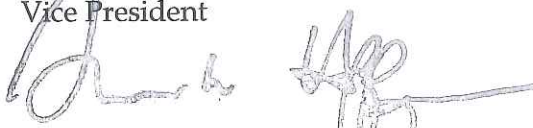
Employee



President



Vice President




Secretary



Member



Member



Superintendent

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Kathleen Dowling, Chief Financial Officer**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Chief Financial Officer** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of 12 months per year and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as **Chief Financial Officer** of said school corporation the sum of \$120,481.00 per full year of the year ending June 30, 2021.

Said sum of \$120,481.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows:
24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to HER agreed upon payments:



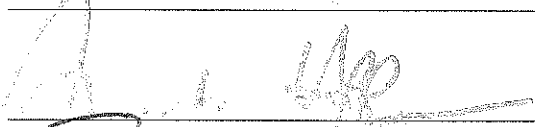

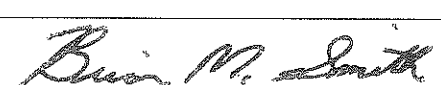
Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.


CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE



APPROVED:


SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL COMMUNITY SCHOOL CORPORATION
ADDENDUM TO CONTRACT: ADMINISTRATION

Kathleen A. Dowling, Chief Financial Officer

The corporation will extend the following administrative benefits to Kathleen A. Dowling July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$4,446 to be placed in a Health Savings Account; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96:Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 each for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses and fees for attending professional seminars and conventions.
3. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
4. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
5. Reimbursement up to \$300 for membership in professional associations.
6. Full payment of an annual physical examination.
7. Payment of the institutional membership in one local service club.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



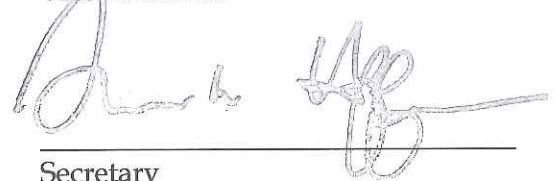
Employee



President



Vice President



Secretary



Superintendent



Member



Member

Loc Desc: Crown Point High School

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Enright, Kevin S

("Teacher").

Enright, Kevin S

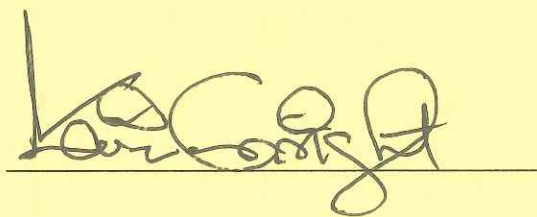
is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 228.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$84,831.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



School Corporation by:

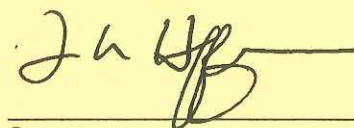


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

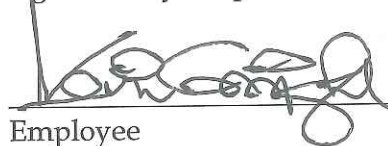
ADDENDUM TO CONTRACT: ADMINISTRATION

Kevin Enright, HS Dean


The Corporation will extend the following benefits to Kevin Enright for the period of July 1, 2020 through June 30, 2021, as extended benefits:

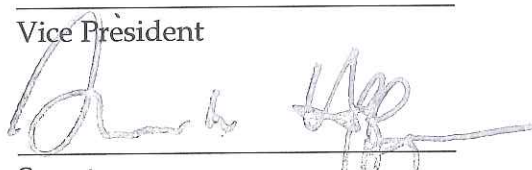
1. Match employee contribution of 3% of the gross base salary in a 403b, \$6,830 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$953.00 Single / \$3524.04 Emp + Child(ren) / \$4008.08 Emp + Spouse / \$4491.04 Family; Dental insurance \$1.00 Single / \$818.65 Family; Vision insurance \$1.00 Single / \$113.04 Emp + One / \$240.48 Family / \$50,000.00 Term Life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Leave days including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary


Member


Superintendent


Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Equihua, Arthur A.

("Teacher").

Equihua, Arthur A.

is a teacher as defined in Ind. Code 20-18-2-22.

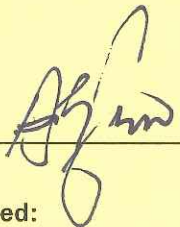
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$120,481.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher


School Corporation by:



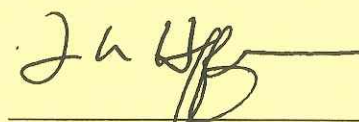


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Arthur Equihua, Chief of Human Resources

The Corporation will extend the following benefits to Arthur Equihua for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$6,830 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
1. Payment of reasonable travel expenses.
2. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
3. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
4. Reimbursement up to \$300 for membership in professional associations.
5. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Member

Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Gianfermi, Mark A

("Teacher").

Gianfermi, Mark A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117,891.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Mark Gianfermi

Don D. Wom

President

Attested:

Tam Till

Superintendent

John H. B.

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Mark Gianfermi, Director of Secondary Education

The Corporation will extend the following benefits to Mark Gianfermi for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$5,353 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Mark Gianfermi
Employee

Dan D. W. ...
President

...
Vice President

...
Secretary

SEB ...
Member

Brian M. Smith
Member

Tan Till
Superintendent

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Bryan Gill, Director of Technology**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Director of Technology** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of **12 months per year** and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as **Director of Technology** of said school corporation the sum of \$101,856.00 per full year of the year ending June 30, 2021.

Said sum of \$101,856.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows:
24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

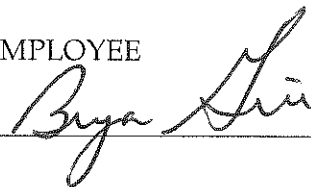
It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE














APPROVED:



SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Bryan Gill, Director of Technology

The Corporation will extend the following benefits to Bryan Gill for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

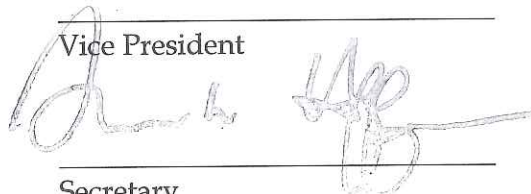
Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee


President



Vice President




Secretary



Member



Member


Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Graegin, Joshua D ("Teacher"). Graegin, Joshua D

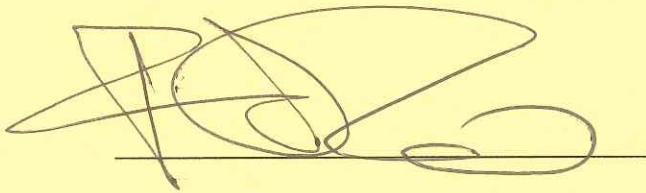
is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$90,880.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



Attested:

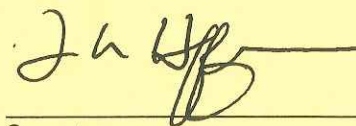


Superintendent

School Corporation by:



President



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

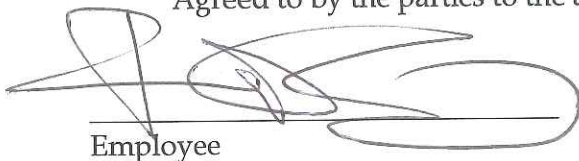
ADDENDUM TO CONTRACT: ADMINISTRATION

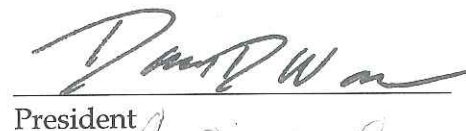
Josh Graegin, Taft Middle School Assistant Principal

The Corporation will extend the following benefits to Josh Graegin for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

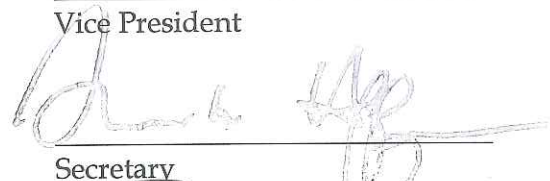
Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee


President

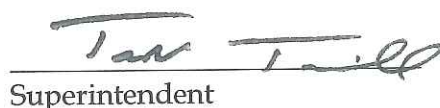


Vice President


Secretary


Member

Member


Superintendent


Member

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Diana Green, Administrative Assistant to the Superintendent**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Administrative Assistant to the Superintendent** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 continuing until June 30, 2021. Said employer further agrees to pay said employee for her services under this contract as **Administrative Assistant to the Superintendent** of said school corporation the sum of \$64,732.00 per full year of the year ending ending June 30, 2021.

Said sum of \$64,732.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE

APPROVED:

SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Diana Green, Administrative Assistant to the Superintendent

The Corporation will extend the following benefits to Diana Green for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Diana L. Green
Employee

Dan D. Wan
President

Chad Schell
Vice President

Steve Hagg
Secretary

Steve Bell
Member

Tara Till
Superintendent

Brian M. Smith
Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Hanaway, Kyle D

("Teacher").

Hanaway, Kyle D

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 08-17-20, and ending on 06-01-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 184.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$53,568.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of July, 2020.

Teacher

School Corporation by:

Kyle D Hanaway
President

Attested:

Tam Till
Superintendent

John H. [Signature]
Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Kyle Hanaway, Middle & Elementary School Dean of Students

The Corporation will extend the following benefits to Kyle Hanaway for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. Match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$953.00 Single/ \$3524.04 Emp + Child(ren) / \$4008.08 Emp + Spouse / \$4491.04 Family; Dental insurance \$1.00 Single / \$818.65 Family; Vision insurance \$1.00 Single / \$113.04 Emp + One / \$240.48 Family / \$50,000.00 Term Life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Leave days including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee


President


Vice President


Secretary


Member


Member


Superintendent

11-25-2020

5989 100.00% CI: 6 Loc: 7

4.0/Bachelors

Loc Desc: Taft Middle School

CONTRACT FOR EXTRACURRICULAR SERVICES

(for use with "exempt" professional employees per the Fair Labor Standards Act)

This contract for extracurricular services is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Hanaway, Kyle D ("Employee").

In exchange for the extracurricular services described below (not to include summer or evening school), the Corporation and Employee agree that:

1. The Employee shall provide the following extracurricular services:

Assignment	Start Date	End Date	Total Payment
90045-20 Addt'l Days - Hanaway	08-17-20	06-01-21	\$5823.00

2. The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay the Employee the total sum of \$5823.00, payable as follows:
Bimonthly during the contract period.

Agreed this 4th day of November, 2019.

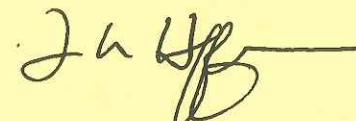
Employee

School Corporation by:



President

Attested:



Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Hardman, James Howard ("Teacher"). Hardman, James Howard

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$124,878.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

James Hardman

Don D. Wom

President

Attested:

Tom Till

Superintendent

John H. B.

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

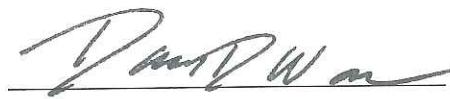
James Hardman, Chief Academic Officer

The Corporation will extend the following benefits to James Hardman for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 9.88% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$9,053 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses and fees for attending professional seminars and conventions.
3. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
4. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days).
5. Reimbursement up to \$300 for membership in professional associations.
6. Full payment of an annual physical examination.
7. Payment of the institutional membership in one local service club.
8. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

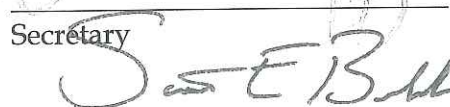
Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee


President


Vice President


Secretary


Member


Superintendent


Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Linsley, Jennifer M

("Teacher").

Linsley, Jennifer M

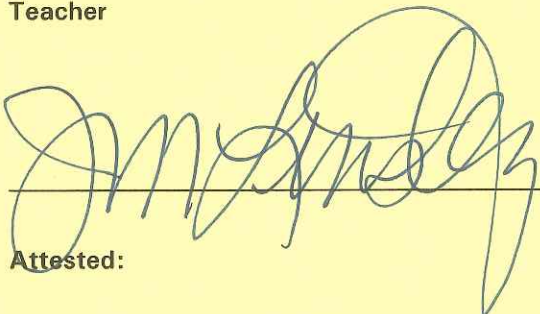
is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



Attested:

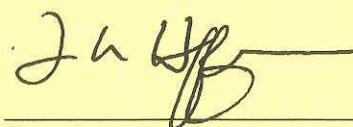


Superintendent

School Corporation by:



President



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Jennifer Linsley, Jerry Ross Elementary School Principal

The Corporation will extend the following benefits to Jennifer Linsley for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8.16% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,635 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.
6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

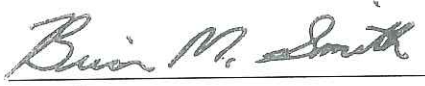

Employee



President


Vice President


Secretary


Member


Member


Superintendent

Loc Desc: Crown Point High School

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Lorek, Anne M ("Teacher"). Lorek, Anne M

is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 08-17-20, and ending on 06-01-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 184.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$65,268.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 24th day of February, 2020.

Teacher


School Corporation by:



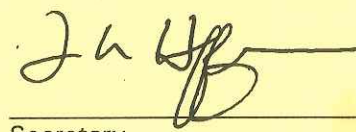


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

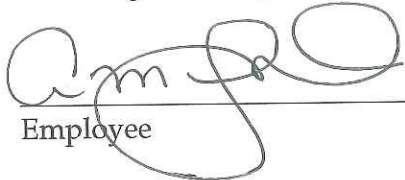
ADDENDUM TO CONTRACT: ADMINISTRATION

Anne Lorek, HS Dean


The Corporation will extend the following benefits to Anne Lorek for the period of July 1, 2020 through June 30, 2021, as extended benefits:


1. Match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$953.00 Single/ \$3524.04 Emp + Child(ren) / \$4008.08 Emp + Spouse / \$4491.04 Family; Dental insurance \$1.00 Single / \$818.65 Family; Vision insurance \$1.00 Single / \$113.04 Emp + One / \$240.48 Family / \$50,000.00 Term Life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Leave days including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee

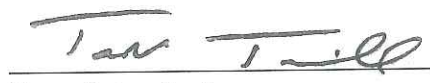

President


Vice President


Secretary


Member


Member


Superintendent

11-25-2020

3516 100.00% Cl:88 Loc: 8

16.0/Bs + 30

Loc Desc: Crown Point High School

CONTRACT FOR EXTRACURRICULAR SERVICES

(for use with "exempt" professional employees per the Fair Labor Standards Act)

This contract for extracurricular services is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Lorek, Anne M ("Employee").

In exchange for the extracurricular services described below (not to include summer or evening school), the Corporation and Employee agree that:

1. The Employee shall provide the following extracurricular services:

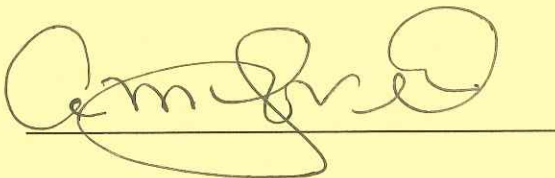
Assignment	Start Date	End Date	Total Payment
90043-20 Addt'l Days-Lorek, Anne	08-17-20	06-01-21	\$7094.00

2. The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay the Employee the total sum of \$7094.00, payable as follows:
Bimonthly during the contract period.

Agreed this 4th day of November, 2019.

Employee

School Corporation by:



President

Attested:



Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Malaski, Michael

("Teacher").

Malaski, Michael

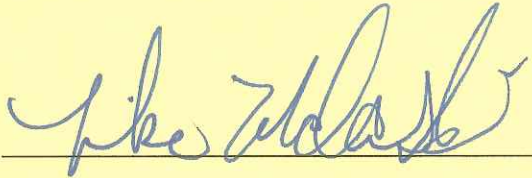
is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95,728.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



School Corporation by:

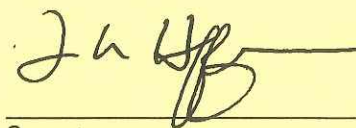


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Mike Malaski, Director of Buildings and Grounds

The Corporation will extend the following benefits to Mike Malaski for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$5,524 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



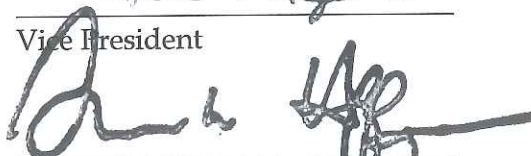
Employee



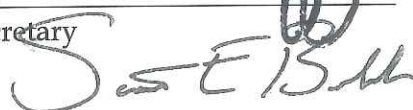
President



Vice President



Secretary



Member



Member



Superintendent

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Pamela Maloney, Director of Food Service**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Director of Food Service** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of **12 months per year** and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as **Food Service Director** of said school corporation the sum of \$85,250 per full year of the year ending June 30, 2021.

Said sum of \$85,250/260 days in the 20/21 school year shall be paid in scheduled payments as follows:
24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits and use of a corporation vehicle.

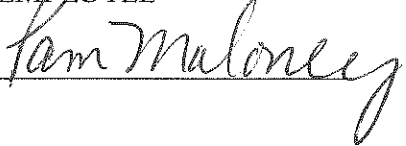
It is further agreed by the parties that the employee shall have the job description as attached.

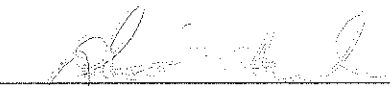
Dated this 23rd day of November 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

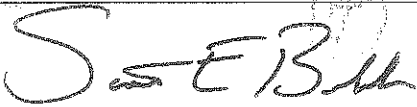
EMPLOYEE

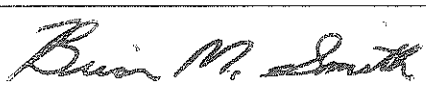












APPROVED:



SUPERINTENDENT

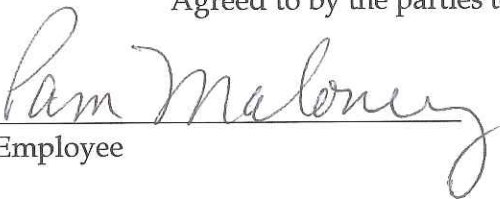
CROWN POINT COMMUNITY SCHOOL CORPORATION
ADDENDUM TO CONTRACT: ADMINISTRATION

Pam Maloney, Director of Food Service


The Corporation will extend the following benefits to Pam Maloney
for the period of July 1, 2020 through June 30, 2021, as extended benefits:

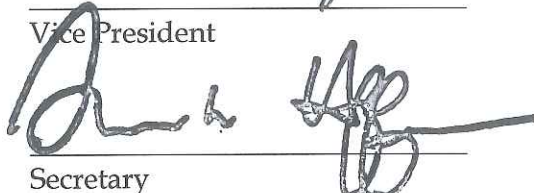
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,074 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. Reasonable use of a corporation vehicle that is to be housed at the Administration Building.
5. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
6. Reimbursement up to \$300 for membership in professional associations.
7. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary


Member


Member


Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Marcinek, Russell J ("Teacher"). Marcinek, Russell J

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,708.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher




School Corporation by:

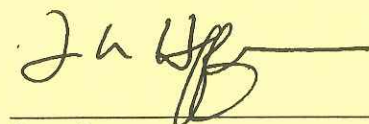


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Russ Marcinek, Crown Point High School Principal

The Corporation will extend the following benefits to Russ Marcinek for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8.29% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,720 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



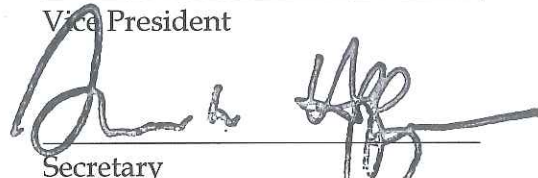
Employee




President



Vice President




Secretary



Member



Member



Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

McCaleb, Matthew R ("Teacher"). McCaleb, Matthew R

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$81,754.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

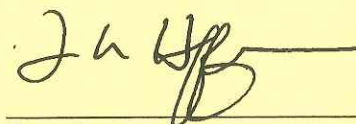


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Matt McCaleb, Assistant Athletic Director


The Corporation will extend the following benefits to Matt McCaleb for the period of July 1, 2020 through June 30, 2021, as extended benefits:

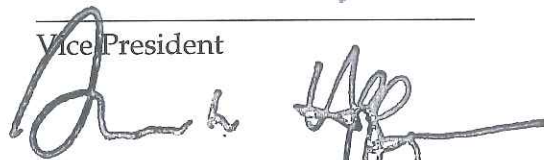
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; \$546 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary


Member


Member


Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

McMillion-Helmuth, Amy C ("Teacher"). McMillion-Helmuth, Amy C

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,761.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Amy McMillion-Helmuth

Don D. Wan
President

Attested:

Tam Till

Superintendent

J. H. H. B.

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Amy McMillion-Helmuth, Crown Point High School Assistant Principal

The Corporation will extend the following benefits to Amy McMillion-Helmuth for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Amy McMillion-Helmuth
Employee

David D. Wan
President

Dee T. Stuhl
Vice President

Ann H. Up
Secretary

Steve B. Bell
Member

Tara T. Hill
Superintendent

Brian M. Smith
Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Merrill, Barbara L ("Teacher"). Merrill, Barbara L

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Barbara L. Merrill

Don D. Wain

President

Attested:

Tom Till

Superintendent

J. H. Hoff

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Barbara Merrill, Solon Robinson Elementary School Principal


The Corporation will extend the following benefits to Barbara Merrill for the period of July 1, 2020 through June 30, 2021, as extended benefits:

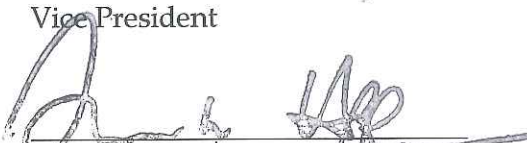
1. 8.16% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,635 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.
6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary


Member


Member


Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Oost, Kelly ("Teacher"). Oost, Kelly

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,761.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Kelly Oost

Don D Wain

President

Attested:

Tam Till

John H. B.

Superintendent

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Kelly Oost, Assistant Director of Exceptional Education

The Corporation will extend the following benefits to Kelly Oost for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Kelly Oost
Employee

David W. ...
President

Joe ...
Vice President

Ann ...
Secretary

Steve ...
Member

Tom Till
Superintendent

Brian M. Smith
Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Paskis, Heather W ("Teacher"). Paskis, Heather W

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$115,871.72 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Heather Paskis

Don D Wm

President

Attested:

Tam Till

Superintendent

J H H

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Heather Paskis, Director of Exceptional Education

The Corporation will extend the following benefits to Heather Paskis for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Heather Paskis

Employee

David W. ...

President

David ...

Vice President

David ...

Secretary

Sam E. Bell

Member

Brian M. Smith

Member

Tim Tull

Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Ramirez, Sabrina ("Teacher"). Ramirez, Sabrina

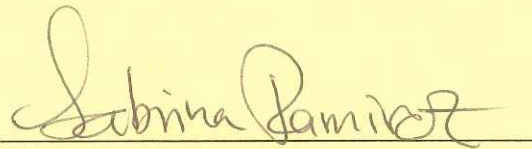
is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,206.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher



School Corporation by:

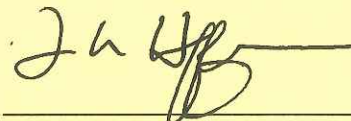


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

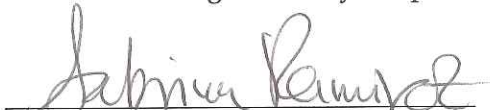
ADDENDUM TO CONTRACT: ADMINISTRATION

Sabrina Ramirez, Director of Elementary Education

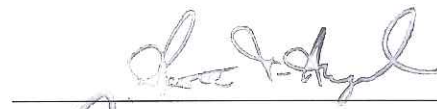
The Corporation will extend the following benefits to Sabrina Ramirez for the period of July 1, 2020 through June 30, 2021, as extended benefits:

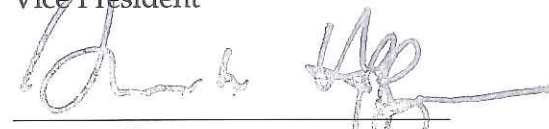
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; \$909 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary

Member


Member


Superintendent

Loc Desc: Wheeler

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Rodriguez, Jacob A ("Teacher"). Rodriguez, Jacob A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

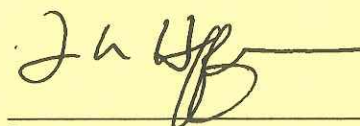


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Jacob Rodriguez, Colonel John Wheeler Middle School Principal

The Corporation will extend the following benefits to Jacob Rodriguez for the period of July 1, 2020 through June 30, 2021, as extended benefits:

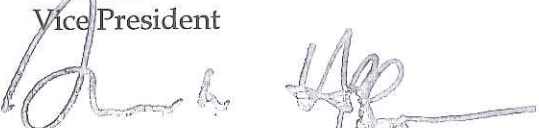
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.


Employee


President


Vice President


Secretary


Member


Member


Superintendent

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Seibert, Tracy N ("Teacher"). Seibert, Tracy N

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Tracy Seibert

Don D. Wain

President

Attested:

Tam Till

J. H. Hoff

Superintendent

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Tracy Seibert, Taft Middle School Principal

The Corporation will extend the following benefits to Tracy Seibert for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Tracy Seibert
Employee

Dan D. W. M.
President

David D. W. M.

Vice President

David D. W. M.

Secretary

SEIBERT

Member

Brian M. Smith

Member

Tan T. M.
Superintendent

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and Diane Sprehe, Deputy Treasurer, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Deputy Treasurer** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of 12 months per year and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as **Deputy Treasurer** of said school corporation the sum of \$67,223.00 per full year of the year ending June 30, 2021.

Said sum of \$67,223.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows:
24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:



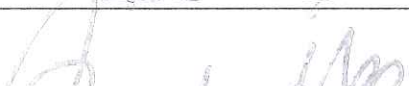
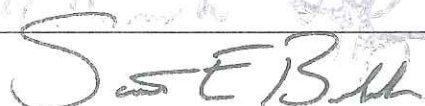

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd. day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE



APPROVED:


SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Diane Sprehe, Deputy Treasurer

The Corporation will extend the following benefits to Diane Sprehe for the period of July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days).
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Diane Sprehe
Employee

Dan D. W. on
President

Deborah
Vice President

Deborah
Secretary

Steve B. B.
Member

Tan T. T.
Superintendent

Brian M. Smith
Member

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Terrill, Todd A ("Teacher"). Terrill, Todd A

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-20-20, and ending on 06-30-23. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 247.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$156,751.14 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 23 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

Terrill, Todd A

Don D. Wain

President

Attested:

Terrill, Todd A

Superintendent

J. H. H. H.

Secretary

11-30-2020

8045 100.00% Cl:81 Loc: 10

28.0/00

Loc Desc: Central Office

CONTRACT FOR EXTRACURRICULAR SERVICES

(for use with "exempt" professional employees per the Fair Labor Standards Act)

This contract for extracurricular services is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Terrill, Todd A ("Employee").

In exchange for the extracurricular services described below (not to include summer or evening school), the Corporation and Employee agree that:

1. The Employee shall provide the following extracurricular services:

Assignment	Start Date	End Date	Total Payment
90000-Vehicle Allowance-Terrill	07-20-20	06-30-23	\$9000.00

2. The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.
3. The Employee is an exempt "professional" employee of the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for purposes of determining the Employee's eligibility for overtime compensation under that Act.
4. In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay the Employee the total sum of \$9000.00, payable as follows:
Bimonthly during the contract period.

Agreed this 13th day of July, 2020.

Employee

School Corporation by:

Todd A. Terrill

Don D. Wynn

President

Attested:

Todd A. Terrill

John H. B...

Superintendent

Secretary

CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Karin Toth, Director of Transportation**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Director of Transportation** in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of 12 months per year and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as **Director of Transportation** of said school corporation the sum of \$90,422.00 per full year of the year ending June 30, 2021.

Said sum of \$90,422.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows:
24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, use of a corporation vehicle, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

EMPLOYEE

[Signature]

Karin Toth

[Signature]

[Signature]

SEB

Ben M. Smith

APPROVED:

Tan Till

SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Karin Toth, Director of Transportation

The Corporation will extend the following benefits to Karin Toth for the period of July 1, 2020 through June 30, 2021 as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$6,634 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses; plus reasonable use of a four-wheel drive vehicle.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days).
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Karin Toth
Employee

David W. ...
President

...
Vice President

...
Secretary

...
Member

Brian M. Smith
Member

Tara Till
Superintendent

Loc Desc: Wheeler

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Vode, David C. ("Teacher"). Vode, David C.

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$93,535.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

David C. Vode

Don D. Win

President

Attested:

Tom Till

Superintendent

J. H. H. H.

Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

David Vode, Colonel John Wheeler Middle School Assistant Principal


The Corporation will extend the following benefits to David Vode for the period of July 1, 2020 through June 30, 2021, as extended benefits:

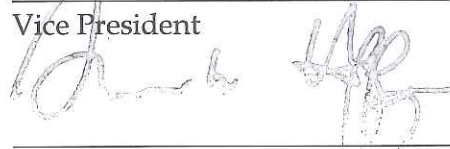
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$5,652 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.


Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee


President


Vice President


Secretary


Member


Superintendent


Member

Loc Desc: Lake Street

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the

Crown Point Community School Corporation ("Corporation") and

Wise, Cynthia M. ("Teacher"). Wise, Cynthia M.

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-20, and ending on 06-30-21. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of November, 2020.

Teacher

School Corporation by:

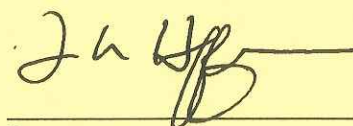


President

Attested:



Superintendent



Secretary

CROWN POINT COMMUNITY SCHOOL CORPORATION

ADDENDUM TO CONTRACT: ADMINISTRATION

Cynthia Wise, Lake Street Elementary Principal


The Corporation will extend the following benefits to Cynthia Wise for the period of July 1, 2020 through June 30, 2021, as extended benefits:

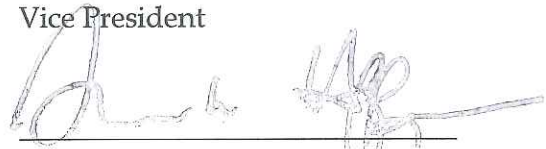
1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,674 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
2. Payment of reasonable travel expenses.
3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.



Employee



President


Vice President


Secretary


Member


Member


Superintendent