Loc Desc: Crown Point High School

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("Contract"	) is by and	between the governing body of the
	Crown Point Community School Corporat	ion	("Corporation") and
	Alkire, Jonnie Lynn ("To	eacher")	Alkire, Jonnie Lynn
is a tea	acher as defined in Ind. Code 20-18-2-22.		
	In exchange for the Teacher's services d	escribed be	low, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the schools of	the Corpor	ation for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. Code 20-	28-6-2(a)(3	)(A)
2.	The school term described in paragraph 1	immediate	ly above for services under this Contract consists
	of <u><b>260.00</b></u> days. Ind. Code 20-28-6-2(a)	(3)(B)	
3.	The number of hours per day the Teacher	r is expecte	d to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for	r services u	nder this Contract the total salary of <u>\$99,882.00</u>
	during the school year. Ind. Code 20-28-	6-2(a)(3)(C)	
5.	The Corporation shall pay this amount in	24 installm	ents on a <b>Twice a Month</b> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code	20-28-6-5(	1)
6.	This Contract may be cancelled during its	term for a	ny of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures set forth	in Ind. Cod	de 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record pursuant	to Ind. Cod	e 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of November	, <b>20</b> 20.	
	Teacher	Scho	pol Corporation by:
			DaDWin
	( mn a) ( ) l k / b 0		
	July Caron	Pres	ident
	Attested:		
	00	_ ^	16/140-
	Tow I will	0	
	Superintendent	Secr	etary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Jonnie Lynn Alkire, CPHS High School Associate Principal

The Corporation will extend the following benefits to <u>Jonnie Lynn Alkire</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the	contract dated November 23, 2020
Employee	President President
	She to Ay l
	Vice President  Light
	Secretary'
Tan Till	Member
Superintendent	Bun M. Smith

## CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Brooke Allen**, Communications Coordinator, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of Communications Coordinator in the Public Schools of said Crown Point Community School Corporation beginning October 5, 2020 continuing until June 30, 2021. Said employer further agrees to pay said employee for her services under this contract as Communications Coordinator of said school corporation the sum of \$44,307.84 per full year of the year ending ending June 30, 2021.

Said sum of \$44,307.84/192 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

The Community School Corporation

APPROVED:

Tan Till

SUPERINTENDENT

### ADDENDUM TO CONTRACT: ADMINISTRATION

# **Brooke Allen, Communications Coordinator**

The Corporation will extend the following benefits to <u>Brooke Allen</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Bun M. Sont

Loc Desc: Winfield

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

		Alonzo, Jillian N	("Teacher").	Alonzo, Jillian N
is	a tea	acher as defined in Ind. Code 20-1		
		In exchange for the Teacher's s	ervices described b	elow, the Corporation and the Teacher agree that:
	1.	The Teacher shall teach in the s	chools of the Corpo	ration for the school term, beginning <u>07-01-20</u> ,
		and ending on <u>06-30-21</u> . Ind.	Code 20-28-6-2(a)(	B)(A)
	2.	The school term described in pa	ragraph 1 immediate	ely above for services under this Contract consists
		of <u>260.00</u> days. Ind. Code 20-	28-6-2(a)(3)(B)	
	3.	The number of hours per day the	e Teacher is expect	ed to work under this Contract is 8.00 .
		Ind. Code 20-28-6-2(a)(3)(E)		
	4.	The Corporation shall pay the Te	eacher for services (	under this Contract the total salary of \$114,855.00
		during the school year. Ind. Coo	de 20-28-6-2(a)(3)(0	;)
	5.	The Corporation shall pay this a	mount in 24 installm	nents on a <u>Twice a Month</u> basis.
		Ind. Code 20-28-6-2(a)(3)(D) Ir	nd. Code 20-28-6-5	1)
	6.	This Contract may be cancelled	during its term for a	any of the grounds set forth in Ind. Code 20-28-7.5
		1(e) pursuant to the procedures	set forth in Ind. Co	de 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
	7.	This Contract is a public record	pursuant to Ind. Co	de 20-28-6-2(d) and Ind. Code 5-14-3.
		Agreed this 23rd day of Nove	ember, <b>20</b> 20.	
		Teacher	Sch	ool Corporation by:
				Don D Won
		Liv. On		
		Allian allenn		
		0	Pres	sident
		Attested:		
			00	) / 11m
		Tav Ti	Sep 10	to Alexander
		Superintendent	Sac	retary

### ADDENDUM TO CONTRACT: ADMINISTRATION

# Jillian Alonzo, Winfield Elementary School Principal

The Corporation will extend the following benefits to <u>Jillian Alonzo</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,674 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Allian allmys Employee

Superintendent

President

Vige President

Secretary

Member

Bun M. Smith

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11.0/Bachelors

Loc Desc: Crown Point High School

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community School C	orporation	("Corporation") and
	Bauters, Vincent M	("Teacher").	Bauters, Vincent M
is a te	acher as defined in Ind. Code 20-18	3-2-22.	
	In exchange for the Teacher's se	rvices described b	pelow, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the scl	nools of the Corp	pration for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. Co		
2.			tely above for services under this Contract consists
	of <b>260.00</b> days. Ind. Code 20-28		
3.	The number of hours per day the	Teacher is expec	ted to work under this Contract is 8.00 .
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Tea	cher for services	under this Contract the total salary of \$91,761.00
	during the school year. Ind. Code	20-28-6-2(a)(3)(	C)
5.	The Corporation shall pay this am	ount in <u>24</u> install	ments on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind	. Code 20-28-6-5	5(1)
6.	This Contract may be cancelled d	uring its term for	any of the grounds set forth in Ind. Code 20-28-7.
	1(e) pursuant to the procedures s	et forth in Ind. C	ode 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record p	ursuant to Ind. Co	ode 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nover	nber, <b>20</b> 20.	
	Teacher	Sc	hool Corporation by:
		/	Don Dwin
	Vant Hanten		
		Pre	esident
	Attested:		
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	Superintendent	Se	cretary

## ADDENDUM TO CONTRACT: ADMINISTRATION

# Vincent Bauters, Crown Point High School Assistant Principal

The Corporation will extend the following benefits to <u>Vincent Bauters</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

President

Secretary

Member

Bun M. Smith

28.0/Masters

Loc Desc: MacArthur

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

		This regular teacher contract ("Contract") is b	y and betwe	een the governing body of the	
		Crown Point Community School Corporation	("Co	rporation") and	
		Buchko, Marian L. ("Teache	er")	Buchko, Marian L.	
is a t	ea	cher as defined in Ind. Code 20-18-2-22.			
		In exchange for the Teacher's services describ	ped below, 1	the Corporation and the Teacher agree th	nat:
1		The Teacher shall teach in the schools of the	Corporation	for the school term, beginning 07-01-20	<u>)</u> ,
		and ending on <u>06-30-21</u> . Ind. Code 20-28-6-	2(a)(3)(A)		
2		The school term described in paragraph 1 imm	ediately abo	ove for services under this Contract cons	sists
		of <u>260.00</u> days. Ind. Code 20-28-6-2(a)(3)(B)	)		
3		The number of hours per day the Teacher is ex	xpected to v	work under this Contract is 8.00 .	
		Ind. Code 20-28-6-2(a)(3)(E)			
4		The Corporation shall pay the Teacher for serv	rices under t	this Contract the total salary of \$114,85	5.00
		during the school year. Ind. Code 20-28-6-2(a	i)(3)(C)		
5		The Corporation shall pay this amount in 24 in	stallments o	on a <b>Twice a Month</b> basis.	
		Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28	8-6-5(1)		
6	i .	This Contract may be cancelled during its term	n for any of	the grounds set forth in Ind. Code 20-28	3-7.5
		1(e) pursuant to the procedures set forth in In	d. Code 20	-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7	۱.	This Contract is a public record pursuant to In-	d. Code 20-	28-6-2(d) and Ind. Code 5-14-3.	
		Agreed this 23rd day of November, 202	20.		
		Teacher	School Co	orporation by:	
			Do	mDWm	
		m - 48 11 /			
		Malian Z Pucho	President	<del></del>	
		Attested:			
			2	1.1	
		1 av 1 ill	·Jh		
		Superintendent	Secretary		

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Marian Buchko, MacArthur Elementary School Principal

The Corporation will extend the following benefits to <u>Marian Buchko</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8.16% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,635 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.
- 6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Mouan L. Vucho-Employee

Superintendent

President

President

Secretary

Member

Bun M. Smith

Loc Desc: Timothy Ball

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community School Corpora	tion	("Corporation") and
	Ciochina, Nicholas A ("	Γeacher").	Ciochina, Nicholas A
is a te	acher as defined in Ind. Code 20-18-2-22.		
	In exchange for the Teacher's services	described b	elow, the Corporation and the Teacher agree that:
1.			eration for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. Code 20		
2.	The state of the s		ely above for services under this Contract consists
	of <b>260.00</b> days. Ind. Code 20-28-6-2(a		ory above for services ander this contract consists
3.			ed to work under this Contract is 8.00 .
	Ind. Code 20-28-6-2(a)(3)(E)	51 10 0xp000	
4.		or services	under this Contract the total salary of \$114,855.0
	during the school year. Ind. Code 20-28		
5.	The Corporation shall pay this amount in		
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code		
6.			any of the grounds set forth in Ind. Code 20-28-7.
			ode 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record pursuan	t to Ind. Co	de 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of November	. <b>20</b> 20.	
	11g-200 tillo <u>2010</u> uu, 01 <u>11010illooi</u>	_, =, =,	
	Teacher	Scl	nool Corporation by:
	MICO	/	DaDwin
	I dun and		
	- Comma	Pre	sident
	Attested:		
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	Tav Till	Ċ	+ 1 1 1 1
	Superintendent	Sec	cretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Nicholas Ciochina, Timothy Ball Elementary School Principal

The Corporation will extend the following benefits to Nicholas A Ciochina for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$3,016 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Brin M. Smith

Member

Superintendent

### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **David Coulson**, **Safety & Security Supervisor**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of Safety & Security Supervisor in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of 12 months per year and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as Safety & Security Supervisor of said school corporation the sum of \$72,500.00 per full year of the year ending June 30, 2021. Said sum of \$72,500.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, use of a corporation vehicle, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

**SUPERINTENDENT** 

CROWN POINT COMMUNITY SCHOOL CORPORAT	ION EMPLOYEE
Jan Wan	I. 1. Joulean
A-A-I	
1 1 4 1 4 R.	
SEEBUL	
Bun M. Smith	
APPROVED:	

# ADDENDUM TO CONTRACT: ADMINISTRATION

# David Coulson, School Security Supervisor

The Corporation will extend the following benefits to David Coulson for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

ice President

Secretary

Member

Member

Superintendent

Loc Desc: Eisenhower

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community School	ol Corporation	("Corporation") and
	Dado, Calli B	("Teacher").	Dado, Calli B
is a to	eacher as defined in Ind. Code 20	-18-2-22.	
	In exchange for the Teacher's	services described b	pelow, the Corporation and the Teacher agree that:
1	. The Teacher shall teach in the	schools of the Corp	oration for the school term, beginning 07-01-20,
	and ending on 06-30-21. Ind	. Code 20-28-6-2(a)	(3)(A)
2	. The school term described in p	aragraph 1 immedia	tely above for services under this Contract consists
	of <u><b>260.00</b></u> days. Ind. Code 20	0-28-6-2(a)(3)(B)	
3	. The number of hours per day t	he Teacher is expec	ted to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4	. The Corporation shall pay the	Teacher for services	under this Contract the total salary of \$108,428.00
	during the school year. Ind. Co	ode 20-28-6-2(a)(3)(	C)
5	. The Corporation shall pay this	amount in 24 install	ments on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D)	Ind. Code 20-28-6-5	5(1)
6	. This Contract may be cancelle	d during its term for	any of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedure	es set forth in Ind. C	ode 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7	. This Contract is a public record	d pursuant to Ind. C	ode 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of No	vember , <b>20</b> 20.	
	Teacher	So	chool Corporation by:
			DuDWin
	Cull' 10 1		
	- Calle Ondo		
	Attested:	Pr	esident
	Attested.		
		.00	7 6 1100
	Tav 12	- +	
	Superintendent	Se	ecretary

## ADDENDUM TO CONTRACT: ADMINISTRATION

Calli Dado, Dwight D. Eisenhower Elementary Principal

The Corporation will extend the following benefits to <u>Calli Dado</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Member

Superintendent

Loc Desc: Crown Point High School

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("C	Contract") is by and b	etween the governing body of the
·	Crown Point Community School	Corporation	"Corporation") and
	Dorulla, William	("Teacher")	Dorulla, William
is a tea	acher as defined in Ind. Code 20-1	8-2-22.	
	In exchange for the Teacher's se	ervices described belo	w, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the so	chools of the Corpora	tion for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. 0	Code 20-28-6-2(a)(3)(	A)
2.	The school term described in par	agraph 1 immediately	above for services under this Contract consists
	of <u>260.00</u> days. Ind. Code 20-2	28-6-2(a)(3)(B)	
3.	The number of hours per day the	Teacher is expected	to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Te	acher for services und	der this Contract the total salary of \$103,536.0
	during the school year. Ind. Cod	e 20-28-6-2(a)(3)(C)	
5.	The Corporation shall pay this ar	mount in 24 installmer	nts on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D) In	d. Code 20-28-6-5(1)	
6.	This Contract may be cancelled	during its term for any	of the grounds set forth in Ind. Code 20-28-7.
	1(e) pursuant to the procedures	set forth in Ind. Code	20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record p	oursuant to Ind. Code	20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nove	ember <b>20</b> 20	
	rigioud tillo <u>zora</u> day or <u>rivovo</u>	, <u>Lez</u> e.	
	Teacher	Schoo	ol Corporation by:
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	Birdet-	Dessis	
President			ent
	Attested:		
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	Superintendent	Secre	tary

## ADDENDUM TO CONTRACT: ADMINISTRATION

## William Dorulla, Athletic Director

The Corporation will extend the following benefits to William Dorulla for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,677 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.
- 6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Bun M. Smith

### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Kathleen Dowling**, **Chief Financial Officer**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Chief Financial Officer** in the Public Schools of said Crown Point Community School Corporation beginning <u>July 1, 2020</u> consisting of 12 months per year and continuing until <u>June 30, 2021</u>. Said employer further agrees to pay the said employee for her services under this contract as **Chief Financial Officer** of said school corporation the sum of \$120,481.00 per full year of the year ending <u>June 30, 2021</u>.

Said sum of \$120,481.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to HER agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION
/ serl Wan
11/1/2 11/2
SEEBL
Buin M. Smith

EMPLOYEE

APPROVED:

IN TILL

SUPERINTENDENT

# CROWN POINT COMMUNITY SCHOOL COMMUNITY SCHOOL CORPORATION ADDENDUM TO CONTRACT: ADMINISTRATION

# Kathleen A. Dowling, Chief Financial Officer

The corporation will extend the following administrative benefits to <u>Kathleen A. Dowling</u> July 1, 2020 through June 30, 2021, as extended benefits:

1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$4,446 to be placed in a Health Savings Account; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96:Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 each for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.

2. Payment of reasonable travel expenses and fees for attending professional seminars and conventions.

3. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.

4. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)

5. Reimbursement up to \$300 for membership in professional associations.

6. Full payment of an annual physical examination.

7. Payment of the institutional membership in one local service club.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Brin M. Smith

5969 100.00% CI:88 Loc: 8

16.0/Masters

Loc Desc: Crown Point High School

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("C	Contract") is by and bet	ween the governing body of the	
	Crown Point Community School	Corporation ("(	Corporation") and	
	Enright, Kevin S	("Teacher")	Enright, Kevin S	
is a te	eacher as defined in Ind. Code 20-1	18-2-22.		
	In exchange for the Teacher's s	ervices described below	, the Corporation and the Teacher agree t	hat:
1.	. The Teacher shall teach in the se	chools of the Corporatio	n for the school term, beginning 07-01-2	0_,
	and ending on 06-30-21. Ind.	Code 20-28-6-2(a)(3)(A)		
2.	The school term described in pa	ragraph 1 immediately a	bove for services under this Contract con	sists
	of <u>228.00</u> days. Ind. Code 20-2	28-6-2(a)(3)(B)		
3.	. The number of hours per day the	e Teacher is expected to	work under this Contract is 8.00.	
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	. The Corporation shall pay the Te	eacher for services unde	r this Contract the total salary of <u>\$84,83</u>	1.00
	during the school year. Ind. Coc	de 20-28-6-2(a)(3)(C)		
5.	. The Corporation shall pay this a	mount in <u>24</u> installments	s on a Twice a Month basis.	
	Ind. Code 20-28-6-2(a)(3)(D) Ir	nd. Code 20-28-6-5(1)		
6.	. This Contract may be cancelled	during its term for any o	of the grounds set forth in Ind. Code 20-2	8-7.5
	1(e) pursuant to the procedures	set forth in Ind. Code 2	0-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7.	. This Contract is a public record	pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 23rd day of Nove	ember <b>20</b> 20		
	Agreed this 2014 day of 1000	, 2020.		
	Tarakan	Cahaal	Cormovation but	
	Teacher	School	Corporation by:	
		1	and win	
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	tor ear	Presider		
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	Attested:			
		20	110	
	Jan Ja	of J	~ Wife	
	Superintendent	Secreta	ry	

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Kevin Enright, HS Dean

The Corporation will extend the following benefits to <u>Kevin Enright</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. Match employee contribution of 3% of the gross base salary in a 403b, \$6,830 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$953.00 Single/\$3524.04 Emp + Child(ren) / \$4008.08 Emp + Spouse / \$4491.04 Family; Dental insurance \$1.00 Single / \$818.65 Family; Vision insurance \$1.00 Single / \$113.04 Emp + One / \$240.48 Family / \$50,000.00 Term Life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Leave days including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Loc Desc: Central Office

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community School C	orporation ("	Corporation") and	
	Equihua, Arthur A.	("Teacher")	Equihua, Arthur A.	
is a te	acher as defined in Ind. Code 20-18	3-2-22.		
	In exchange for the Teacher's se	rvices described below	v, the Corporation and the Teacher ag	ree that:
1.			on for the school term, beginning <b>07</b> -	
1 <b>.</b>	and ending on 06-30-21 . Ind. Co		2.30	01-20,
2.			above for services under this Contract	t consists
	of <b>260.00</b> days. Ind. Code 20-28	7. The second se	above for sorvices and this contract	CONSISTS
3.			o work under this Contract is 8.00	
	Ind. Code 20-28-6-2(a)(3)(E)	τοσοποι το σχροσίου τ	o work and of this contract is <u>o.oo</u>	= 3.90.i
4.		cher for services und	er this Contract the total salary of \$1:	20.481.0
	during the school year. Ind. Code			
5.	The Corporation shall pay this am		s on a Twice a Month basis.	
	Ind. Code 20-28-6-2(a)(3)(D) Ind			
6.			of the grounds set forth in Ind. Code	20-28-7.
			20-28-7.5-2 and Ind. Code 20-28-7.5	
7.	This Contract is a public record p	ursuant to Ind. Code 2	20-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 23rd day of Nover	mbor <b>20</b> 20		
	Agreed this 23rd day of Nover	<u>niber</u> , 20 <u>20</u> .		
	Teacher	School	Corporation by:	
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	nel -		on 17 to a	
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	Attested:	Preside	nt	
	Tou Ti	ep .)	h Upp	
	Superintendent	Secreta	ary	

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Arthur Equihua, Chief of Human Resources

The Corporation will extend the following benefits to <u>Arthur Equihua</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$6,830 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 1. Payment of reasonable travel expenses.
- 2. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 3. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 4. Reimbursement up to \$300 for membership in professional associations.
- 5. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

7

Loc Desc: Central Office

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

		Crown Point Community School	ol Corporation	("Corporation") and		
		Gianfermi, Mark A	("Teacher").	Gianfermi, Mark A		
is a	a tea	icher as defined in Ind. Code 20	-18-2-22.			
		In exchange for the Teacher's	services described	oelow, the Corporation and the Teacher agree that:		
	1.	The Teacher shall teach in the	schools of the Corp	oration for the school term, beginning 07-01-20,		
		and ending on 06-30-21. Ind	. Code 20-28-6-2(a)	(3)(A)		
	2.	The school term described in p	aragraph 1 immedia	tely above for services under this Contract consists		
		of <b>260.00</b> days. Ind. Code 20	D-28-6-2(a)(3)(B)			
	3.	The number of hours per day t	he Teacher is expec	ted to work under this Contract is 8.00.		
		Ind. Code 20-28-6-2(a)(3)(E)				
	4.	The Corporation shall pay the	Teacher for services	under this Contract the total salary of \$117,891.00		
		during the school year. Ind. Co	ode 20-28-6-2(a)(3)	(C)		
	5.	5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.				
		Ind. Code 20-28-6-2(a)(3)(D)	Ind. Code 20-28-6-	5(1)		
	6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5				
		1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3				
	7.	This Contract is a public record	d pursuant to Ind. C	ode 20-28-6-2(d) and Ind. Code 5-14-3.		
		Agreed this 23rd day of No	vember . <b>20</b> 20.			
		<u></u> , c				
		Teacher	S	chool Corporation by:		
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		Attested:				
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		Superintendent	S	ecretary		

## ADDENDUM TO CONTRACT: ADMINISTRATION

# Mark Gianfermi, Director of Secondary Education

The Corporation will extend the following benefits to <u>Mark Gianfermi</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$5,353 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Bus M. Smith

Superintendent

#### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Bryan Gill, Director of Technology**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Director of Technology** in the Public Schools of said Crown Point Community School Corporation beginning <u>July 1, 2020</u> consisting of 12 months per year and continuing until <u>June 30, 2021</u>. Said employer further agrees to pay the said employee for her services under this contract as **Director of Technology** of said school corporation the sum of \$101,856.00 per full year of the year ending <u>June 30, 2021</u>.

Said sum of \$101,856.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

The state of th

EMPLOYEE

APPROVED:

SUPERINTENDENT

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Bryan Gill, Director of Technology

The Corporation will extend the following benefits to Bryan Gill for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Comphon

Member

Bun M. Smith

Loc Desc: Taft Middle School

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract (	'Contract") is by ar	nd between the governing body	of the		
	Crown Point Community School	l Corporation	("Corporation") and			
enter the second	Graegin, Joshua D	("Teacher").	Graegin, Joshua	D		
is a tea	acher as defined in Ind. Code 20	-18-2-22.				
	In exchange for the Teacher's	services described	below, the Corporation and the	Teacher agree that:		
1.	The Teacher shall teach in the	schools of the Corp	poration for the school term, be	ginning <u>07-01-20</u> ,		
	and ending on 06-30-21. Ind.	Code 20-28-6-2(a)	)(3)(A)			
2.	The school term described in p	aragraph 1 immedia	ately above for services under t	his Contract consists		
	of <u>260.00</u> days. Ind. Code 20	-28-6-2(a)(3)(B)				
3. The number of hours per day the Teacher is expected to work under this				ct is <u>8.00</u> .		
	Ind. Code 20-28-6-2(a)(3)(E)					
4.	The Corporation shall pay the	s under this Contract the total s	salary of <u>\$90,880.00</u>			
	during the school year. Ind. Code 20-28-6-2(a)(3)(C)					
5.	5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.					
	Ind. Code 20-28-6-2(a)(3)(D)	Ind. Code 20-28-6-	5(1)			
6.	. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7					
	1(e) pursuant to the procedure	s set forth in Ind. (	Code 20-28-7.5-2 and Ind. Cod	e 20-28-7.5-3.		
7.	. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.					
	Agreed this 23rd day of No					
	Teacher	S	chool Corporation by:			
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	Attested:					
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Superintendent

Secretary

## ADDENDUM TO CONTRACT: ADMINISTRATION

Josh Graegin, Taft Middle School Assistant Principal

The Corporation will extend the following benefits to <u>Josh Graegin</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

70

Member

Superintendent

### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and Diana Green, Administrative Assistant to the Superintendent, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Administrative Assistant to the Superintendent** in the Public Schools of said Crown Point Community School Corporation beginning <u>July 1, 2020</u> continuing until <u>June 30, 2021</u>. Said employer further agrees to pay said employee for her services under this contract as **Administrative Assistant to the Superintendent** of said school corporation the sum of <u>\$64,732.00</u> per full year of the year ending <u>June 30, 2021</u>.

Said sum of \$64,732.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION

The state of th

EMPLOYEE

Kliene of Green

APPROVED:

SUPERINTENDENT

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Diana Green, Administrative Assistant to the Superintendent

The Corporation will extend the following benefits to Diana Green for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

**Employee** 

President

Vice President

Secretary

Member

Member

Superintendent

4.0/Bachelors

Loc Desc: Taft Middle School

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("C	ontract") is by and	between the governing body of the	
	Crown Point Community School	Corporation	("Corporation") and	
	Hanaway, Kyle D	("Teacher").	Hanaway, Kyle D	
is a te	acher as defined in Ind. Code 20-1	8-2-22.		
	In exchange for the Teacher's se	rvices described be	elow, the Corporation and the Teacher agree that:	
1.	. The Teacher shall teach in the schools of the Corporation for the school term, beginning 08-17-20,			
and ending on <u>06-01-21</u> . Ind. Code 20-28-6-2(a)(3)(A)				
2.				
	of <u>184.00</u> days. Ind. Code 20-2			
3.				
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$53,			
	during the school year. Ind. Code	<b>(</b> )		
5.	The Corporation shall pay this amount in 24 installments on a Twice a Month basis.			
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)			
6.	5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5			
	1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3			
7.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3,			
	Agreed this 27th_day of July , 2020.			
	, <u> </u>			
	Teacher	Sch	ool Corporation by:	
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	BC A	3		
	/ 9(	Pres	sident	
	Attested:			
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	Tav Ti	4	to Alexander	
	Superintendent	Sec	retary	

### ADDENDUM TO CONTRACT: ADMINISTRATION

# Kyle Hanaway, Middle & Elementary School Dean of Students

The Corporation will extend the following benefits to <u>Kyle Hanaway</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. Match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$953.00 Single / \$3524.04 Emp + Child(ren) / \$4008.08 Emp + Spouse / \$4491.04 Family; Dental insurance \$1.00 Single / \$818.65 Family; Vision insurance \$1.00 Single / \$113.04 Emp + One / \$240.48 Family / \$50,000.00 Term Life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Leave days including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.

Agreed to by the parties to the	ne addendum of the co	ontract dated November 23, 2020.
MA A	0	Dan Dulan
Employee	_	President
		A A A L
		Vice President
		14 140
		Secretary
		\$ -0
Tan Taill		Member 15th
Superintendent		Bun M. Smith

5989 100.00% CI: 6 Loc: 7

4.0/Bachelors

Loc Desc: Taft Middle School

## CONTRACT FOR EXTRACURRICULAR SERVICES

(for use with "exempt" professional employees per the Fair Labor Standards Act)

	The add that exempt protessional employe	oo por moran zac		
	This contract for extracurricular services is by an	d between the g	overning body o	f the
eti.	Crown Point Community School Corporation	("Corporation"	') and	
	Hanaway, Kyle D ("Employee").			
	In exchange for the extracurricular services descr	ribed below (not	to include sumn	ner or evening
school)	), the Corporation and Employee agree that:			
		rricular services:		
	Assignment	Start Date	End Date	Total Payment
	90045-20 Addt'l Days - Hanaway	08-17-20	06-01-21	\$5823.00
2.	The compensation described in paragraph 1 abov assignment described.	e is for all servic	es necessary to	complete the
3.	The Employee is an exempt "professional" emplo	yee of the Corpo	ration under the	Fair Labor
	Standards Act, and the hours resulting from serv	ices pursuant to	this Contract sh	nall not be added
	to the time spent delivering any other services to	the Corporation	for purposes of	determining
	the Employee's eligibility for overtime compensat	tion under that A	ct.	
4.				rporation
	shall pay the Employee the total sum of \$582	3.00 , payable	as follows:	
	Bimonthly during the contract period.			
	Agreed this 4th day of November, 2019			
	Employee	School Corporation	on by:	
		DO	W/m-	
	2111	I forth.	=	
	15/h 18			
	F	President		
	Attested:			
	1.10	I h HA		

Superintendent

Secretary

Loc Desc: Central Office

### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community School Corpor	ration ("Corporation") and			
		"Teacher"). Hardman, James Howard			
is a te	acher as defined in Ind. Code 20-18-2-22				
	In exchange for the Teacher's services	described below, the Corporation and the Teacher agree that:			
1					
1.	The Teacher shall teach in the schools of the Corporation for the school term, beginning <u>07-01-20</u> , and ending on <u>06-30-21</u> . Ind. Code 20-28-6-2(a)(3)(A)				
2					
2.		n 1 immediately above for services under this Contract consists			
2	of <u>260.00</u> days. Ind. Code 20-28-6-2				
3.	Ind. Code 20-28-6-2(a)(3)(E)	her is expected to work under this Contract is 8.00.			
1		for services under this Contract the total salary of \$124,878.0			
4.	during the school year. Ind. Code 20-2				
5.		in <b>24</b> installments on a <b>Twice a Month</b> basis.			
5.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Cod				
6.		its term for any of the grounds set forth in Ind. Code 20-28-7.			
0.					
7.	1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.  7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.				
	Agreed this 23rd day of November, 2020.				
	Teacher	School Corporation by:			
		Don D Win			
	1	1/1/10000			
	James Hlardone				
		President			
	Attested:				
		2 ) / 110			
	1 av 1 ill	7 1 15			
	Superintendent	Secretary			

# ADDENDUM TO CONTRACT: ADMINISTRATION

# James Hardman, Chief Academic Officer

The Corporation will extend the following benefits to <u>James Hardman</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 9.88% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$9,053 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- Payment of reasonable travel expenses and fees for attending professional seminars and conventions.
- 3. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days).
- Reimbursement up to \$300 for membership in professional associations.
- Full payment of an annual physical examination.
- Payment of the institutional membership in one local service club.
- 8. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Superintendent

Crown Point Community School Corporation ("Corporation") and

22.0/Masters

Loc Desc: Jerry Ross Elementary School

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Linsley, Jennifer M ("Teacher"). Linsley, Jennifer M

is a	s a teacher as defined in Ind. Code 20-18-2-22.				
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:				
	1.	The Teacher shall teach in the schools of the Corporation for the school term, beginning <u>07-01-20</u> , and ending on <u>06-30-21</u> . Ind. Code 20-28-6-2(a)(3)(A)			
	2.	The school term described in paragraph 1 immediately above for services under this Contract consists			
		of <u>260.00</u> days. Ind. Code 20-28-6-2(a)(3)(B)			
;	3.	The number of hours per day the Teacher is expected to work under this Contract is 8.00 .			
		Ind. Code 20-28-6-2(a)(3)(E)			
	4.	The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,855.00			
		during the school year. Ind. Code 20-28-6-2(a)(3)(C)			
	5.	The Corporation shall pay this amount in 24 installments on a Twice a Month basis.			
		Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)			
	6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-			
		1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
	7.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
		Agreed this 23rd day of November , 2020.			
		Teacher School Corporation by:			
		President  President			
		Tou Till July			

Superintendent

Secretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

Jennifer Linsley, Jerry Ross Elementary School Principal

The Corporation will extend the following benefits to <u>Jennifer Linsley</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8.16% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,635 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- Reimbursement up to \$300 for membership in professional associations.
- 6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Bun M. Smith

16.0/Bs + 30

Loc Desc: Crown Point High School

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	Crown Point Community School Corporation	("Corporation") and
	Lorek, Anne M ("Teac	cher"). Lorek, Anne M
is a te	acher as defined in Ind. Code 20-18-2-22.	
	In exchange for the Teacher's services des	cribed below, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the schools of the	ne Corporation for the school term, beginning 08-17-20,
	and ending on <u>06-01-21</u> . Ind. Code 20-28	3-6-2(a)(3)(A)
2.	The school term described in paragraph 1 in	mmediately above for services under this Contract consists
	of 184.00 days. Ind. Code 20-28-6-2(a)(3	)(B)
3.	The number of hours per day the Teacher is	s expected to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)	
4.	The Corporation shall pay the Teacher for s	services under this Contract the total salary of \$65,268.00
	during the school year. Ind. Code 20-28-6-	2(a)(3)(C)
5.	The Corporation shall pay this amount in 24	<u>1</u> installments on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20	0-28-6-5(1)
6.	This Contract may be cancelled during its t	erm for any of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures set forth in	n Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record pursuant to	Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 24th day of February ,	<b>20</b> 20.
	Teacher	School Corporation by:
	am Rol	DuDWin
		President
	Attested:	
	Tou Till	J6485
	Superintendent	Secretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Anne Lorek, HS Dean

The Corporation will extend the following benefits to <u>Anne Lorek</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. Match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$953.00 Single / \$3524.04 Emp + Child(ren) / \$4008.08 Emp + Spouse / \$4491.04 Family; Dental insurance \$1.00 Single / \$818.65 Family; Vision insurance \$1.00 Single / \$113.04 Emp + One / \$240.48 Family / \$50,000.00 Term Life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Leave days including 3 Personal Business Days, 2 Family Illness Day, and 10 Personal Illness Days.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Bun M. Smith

3516 100.00% CI:88 Loc: 8 16.0/Bs+30

Loc Desc: Crown Point High School

## CONTRACT FOR EXTRACURRICULAR SERVICES

(for use with "exempt" professional employees per the Fair Labor Standards Act)

	This contract for extracurricular services is b  Crown Point Community School Corporation			f the			
		( Corporation	/ arru				
	Lorek, Anne M ("Employee").  In exchange for the extracurricular services of	Jasarihad balaw (nat	to include summ	or or ovening			
o o b o o l\	The second of th	lescribed below (not	to include sumi	ier or evening			
	, the Corporation and Employee agree that:  The Employee shall provide the following ext	raquiriaular carviager					
1.	Assignment	Start Date	End Date	Total Payment			
	90043-20 Addt'l Days-Lorek, Anne	08-17-20	06-01-21	\$7094.00			
2.	The compensation described in paragraph 1 a assignment described.	compensation described in paragraph 1 above is for all services necessary to complete the ignment described.					
3.	The Employee is an exempt "professional" er	mployee of the Corpo	ration under the	Fair Labor			
	Standards Act, and the hours resulting from						
	to the time spent delivering any other servic	es to the Corporation	for purposes of	determining			
	the Employee's eligibility for overtime compe						
4.	In exchange for the performance of the servi	ces identified in para	graph 1, the Cor	poration			
	shall pay the Employee the total sum of\$	7094.00 , payable	as follows:				
	Bimonthly during the contract period.						
	Agreed this 4th day of November, 20	0 <u>19</u> .					
	Employee	School Corporation	on by:				
	amore	President	Win				
	Attested:						
	Tou Till	JUM	2				

Corporation Copy

Superintendent

Secretary

4391 100.00% CI:81 Loc: 10 24.0/Bs + 45

Loc Desc: Central Office

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	Crown Point Community School Co	orporation	("Corporation") and
,	Malaski, Michael	_ ("Teacher").	Malaski, Michael
is a te	eacher as defined in Ind. Code 20-18-	2-22.	
	In exchange for the Teacher's serv	vices described b	pelow, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the scho	ools of the Corp	oration for the school term, beginning <u>07-01-20</u> ,
	and ending on 06-30-21. Ind. Co	de 20-28-6-2(a)	(3)(A)
2.	The school term described in parag	raph 1 immedia	tely above for services under this Contract consists
	of <u>260.00</u> days. Ind. Code 20-28	-6-2(a)(3)(B)	
3.	The number of hours per day the T	eacher is expec	ted to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teac	her for services	under this Contract the total salary of _\$95,728.00
	during the school year. Ind. Code	20-28-6-2(a)(3)(	C)
5.	The Corporation shall pay this amo	unt in <u>24</u> install	ments on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind.	Code 20-28-6-5	5(1)
6.	This Contract may be cancelled du	ring its term for	any of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures se	et forth in Ind. C	ode 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record pu	rsuant to Ind. Co	ode 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Novem	her <b>20</b> 20	
	Agreed this 2014 day of 1000m	<u> </u>	
	Teacher	So	hool Corporation by:
	7	1	
		////	Down Won
	I'm Teld M	$V_{\ell}$	
	The pully	Pro	esident esident
	Attested:		
		20	7 /2 / 1/20
	1 av 1 il	7	The State of the S
	Superintendent	Se	ecretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Mike Malaski, Director of Buildings and Grounds

The Corporation will extend the following benefits to <u>Mike Malaski</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$5,524 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.

Superintendent

- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the add	endum of the contract dated November 23, 2020.  President
	Vice Fresident Secretary
Tar Till	Member Buin M. Smith

#### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and Pamela Maloney, Director of Food Service, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Director of Food Service** in the Public Schools of said Crown Point Community School Corporation beginning <u>July 1, 2020</u> consisting of 12 months per year and continuing until <u>June 30, 2021</u>. Said employer further agrees to pay the said employee for her services under this contract as <u>Food Service Director</u> of said school corporation the sum of <u>\$85,250</u> per full year of the year ending <u>June 30, 2021</u>.

Said sum of \$85,250/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits and use of a corporation vehicle.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION
MMWa
Alamak I.
And Up
SEEBM
Bun M. Smith

EMPLOYEE Jan Maloney

APPROVED:

SUPERINTENDENT

# CROWN POINT COMMUNITY SCHOOL CORPORATION ADDENDUM TO CONTRACT: ADMINISTRATION

# Pam Maloney, Director of Food Service

The Corporation will extend the following benefits to <u>Pam Maloney</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,074 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. Reasonable use of a corporation vehicle that is to be housed at the Administration Building.
- 5. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 6. Reimbursement up to \$300 for membership in professional associations.
- 7. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Bun M. Smith

24.0/Bs + 30

Loc Desc: Crown Point High School

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

-	Crown Point Community School C	orporation	("Corporation") and
	Marcinek, Russell J	("Teacher").	Marcinek, Russell J
is a te	acher as defined in Ind. Code 20-18	3-2-22.	
	In exchange for the Teacher's ser	vices described	below, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the sch	nools of the Corp	poration for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. Co	ode 20-28-6-2(a	)(3)(A)
2.	The school term described in para	graph 1 immedia	ately above for services under this Contract consists
	of <u>260.00</u> days. Ind. Code 20-28	3-6-2(a)(3)(B)	
3.	The number of hours per day the	Teacher is exped	cted to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Tea	cher for services	s under this Contract the total salary of \$116,708.0
	during the school year. Ind. Code	20-28-6-2(a)(3)	(C)
5.	The Corporation shall pay this am	ount in <u>24</u> insta	lments on a <b>Twice a Month</b> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind	I. Code 20-28-6-	5(1)
6.	This Contract may be cancelled d	uring its term fo	r any of the grounds set forth in Ind. Code 20-28-7.
	1(e) pursuant to the procedures	set forth in Ind.	Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record p	ursuant to Ind. (	Code 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nove	mber, <b>20</b> 20.	
	Teacher	S	chool Corporation by:
	D9/4	/	DuDWin
			resident
	Attested:		
	Tou Ti	40	Ja YR
	Superintendent		ecretary

#### ADDENDUM TO CONTRACT: ADMINISTRATION

## Russ Marcinek, Crown Point High School Principal

The Corporation will extend the following benefits to <u>Russ Marcinek</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8.29% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,720 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Bun M. Smith

Member

Superintendent

3544 100.00% CI:81 Loc: 8 16.0/Masters

Loc Desc: Crown Point High School

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	Crown Point Community School Corp	oration	("Corporation") and
	McCaleb, Matthew R	("Teacher")	McCaleb, Matthew R
is a te	acher as defined in Ind. Code 20-18-2-	22.	
	In exchange for the Teacher's service	es described bel	ow, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the school and ending on 06-30-21. Ind. Code		ation for the school term, beginning 07-01-20,
2.			y above for services under this Contract consists
۷.	of <b>260.00</b> days. Ind. Code 20-28-6-		y above for services under this contract consists
3.	the second secon		d to work under this Contract is 8.00 .
3,	Ind. Code 20-28-6-2(a)(3)(E)	oner is expected	
4.		er for services u	nder this Contract the total salary of \$81,754.00
7.	during the school year. Ind. Code 20		
5.			ents on a Twice a Month basis.
0.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-2(a)(3)(D)		
6.			y of the grounds set forth in Ind. Code 20-28-7.5
			e 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.			e 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of November	r, <b>20</b> 20.	
	Teacher	Scho	ool Corporation by:
			Down Win
	11/1/1/1/1/		
	1//W//hethy/h	Drag	ident
		Pres	dent
	Attested:		
	Tou Til	0	La Yf
	Superintendent	Seci	etary

## ADDENDUM TO CONTRACT: ADMINISTRATION

## Matt McCaleb, Assistant Athletic Director

The Corporation will extend the following benefits to <u>Matt McCaleb</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; \$546 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

ce President

Secretary

Member

Bun M. Smith

21.0/Masters

Loc Desc: Crown Point High School

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("Contr	act") is by and	between the governing body of the	
·	Crown Point Community School Corp	oration	("Corporation") and	
·	McMillion-Helmuth, Amy C	("Teacher")	McMillion-Helmuth, Amy C	
is a te	acher as defined in Ind. Code 20-18-2-	22.		
	In exchange for the Teacher's service	es described be	low, the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the school	Is of the Corpor	ration for the school term, beginning 07-01-20,	
	and ending on 06-30-21 . Ind. Code			
2.			ly above for services under this Contract consists	
	of <b>260.00</b> days. Ind. Code 20-28-6-			
3.			ed to work under this Contract is 8.00.	
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teache	er for services u	nder this Contract the total salary of \$91,761.00	
	during the school year. Ind. Code 20	-28-6-2(a)(3)(C	)	
5.	The Corporation shall pay this amount in 24 installments on a Twice a Month basis.			
	Ind. Code 20-28-6-2(a)(3)(D) Ind. C	ode 20-28-6-5(	1)	
6.	This Contract may be cancelled during	ng its term for a	ny of the grounds set forth in Ind. Code 20-28-7.5	
	1(e) pursuant to the procedures set	forth in Ind. Co	de 20-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7.	This Contract is a public record pursu	uant to Ind. Cod	de 20-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 23rd day of November	er , <b>20</b> 20.		
	Teacher	Sch	ool Corporation by:	
			Dan D W on	
	Amy mcmillion	-Admu	th	
		Proc	sident	
		ries	sident	
	Attested:			
		0	1. 1100	
	Tow Till	C	+ 1 9/5	
	Superintendent	Sec	retary	

## ADDENDUM TO CONTRACT: ADMINISTRATION

# Amy McMillion-Helmuth, Crown Point High School Assistant Principal

The Corporation will extend the following benefits to <u>Amy McMillion-Helmuth</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Amy mcmillion- Helmuth

President

Vice President

Secretary

Member

Superintendent

29.0/Masters + 15

Loc Desc: Solon Robinson

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community School	Corporation	'Corporation") and
	Merrill, Barbara L	("Teacher")	Merrill, Barbara L
is a te	acher as defined in Ind. Code 20-1	8-2-22.	
	In exchange for the Teacher's s	ervices described below	w, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the se	chools of the Corporat	ion for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. (	Code 20-28-6-2(a)(3)(A	A)
2.	The school term described in pa	ragraph 1 immediately	above for services under this Contract consists
	of <u>260.00</u> days. Ind. Code 20-2	28-6-2(a)(3)(B)	
3.	The number of hours per day the	e Teacher is expected	to work under this Contract is 8.00 .
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Te	eacher for services und	ler this Contract the total salary of \$114,855.00
	during the school year. Ind. Coo	le 20-28-6-2(a)(3)(C)	
5.	The Corporation shall pay this a	mount in <u>24</u> installmen	ts on a <b>Twice a Month</b> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ir	nd. Code 20-28-6-5(1)	
6.	This Contract may be cancelled	during its term for any	of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures	set forth in Ind. Code	20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record	pursuant to Ind. Code	20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nove	ember , <b>20</b> 20.	
	Teacher	Schoo	I Corporation by:
		1	Dat D Win
	Barbar J. Men	Presid	ent
	Attested:		
	Tou Ti	ep .)	h Up

Superintendent

Secretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Barbara Merrill, Solon Robinson Elementary School Principal

The Corporation will extend the following benefits to Barbara Merrill for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8.16% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,635 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.
- 6. Credit at the rate of one-half year previous administrative experience for each year of Crown Point administrative experience, as applied to early retirement and/or separation, shall be granted.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

President

Vice President

ecretary

Member

un M. Sm

Member

Émployee

Superintendent

10.0/Bachelors

Loc Desc: Learning Center

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contrac	t ("Contract") is by	y and betwee	en the governing body of the	
-	Crown Point Community Sch	nool Corporation	("Corp	poration") and	
11-1/-	Oost, Kelly	("Teache	r")	Oost, Kelly	
is a tea	acher as defined in Ind. Code	20-18-2-22.			
	In exchange for the Teacher	r's services describ	ed below, th	ne Corporation and the Teacher	agree that:
1.	The Teacher shall teach in the	he schools of the C	Corporation f	or the school term, beginning 0	<mark>7-01-20</mark> ,
	and ending on 06-30-21.	nd. Code 20-28-6-	2(a)(3)(A)		
2.	The school term described in	n paragraph 1 imme	ediately abov	ve for services under this Contra	act consists
	of <u>260.00</u> days. Ind. Code	20-28-6-2(a)(3)(B)			
3.	The number of hours per da	y the Teacher is ex	pected to w	ork under this Contract is 8.0	0
	Ind. Code 20-28-6-2(a)(3)(E	E)			
4.	The Corporation shall pay th	ne Teacher for serv	ices under th	nis Contract the total salary of _	\$91,761.00
	during the school year. Ind.	Code 20-28-6-2(a)	)(3)(C)		
5.	The Corporation shall pay th	nis amount in 24 ins	stallments or	n a <b>Twice a Month</b> basis.	
	Ind. Code 20-28-6-2(a)(3)(D	) Ind. Code 20-28	3-6-5(1)		
6.	This Contract may be cance	lled during its term	for any of t	he grounds set forth in Ind. Coo	de 20-28-7.5
	1(e) pursuant to the proced	ures set forth in In	d. Code 20-2	28-7.5-2 and Ind. Code 20-28-7	7.5-3.
7.	This Contract is a public rec	ord pursuant to Inc	d. Code 20-2	28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 23rd day of	November, <b>20</b> 2	<u>.0</u> .		
	Teacher		School Cor	rporation by:	
			Di	Dwin	
	1) 00 . 00 . 1		./ -		
	Kelly Gast		D //		<del>-</del>
	U		President		
	Attested:				
		00	7/	110	
	Tow 1.	N	Ju	ARS.	
	Superintendent	**************************************	Secretary		_

### ADDENDUM TO CONTRACT: ADMINISTRATION

# Kelly Oost, Assistant Director of Exceptional Education

The Corporation will extend the following benefits to <u>Kelly Oost</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

M. S.

Member

Superintendent

5305 100.00% CI:81 Loc: 10 15.0/Masters

Loc Desc: Central Office

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	Crown Point Community School	Corporation	("Corporation") and
***************************************	Paskis, Heather W	("Teacher").	Paskis, Heather W
is a te	acher as defined in Ind. Code 20-1	8-2-22.	
	In exchange for the Teacher's se	ervices described	below, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the so	chools of the Corp	oration for the school term, beginning 07-01-20,
	and ending on <u>06-30-21</u> . Ind. (	Code 20-28-6-2(a)	(3)(A)
2.	The school term described in par	agraph 1 immedia	tely above for services under this Contract consists
	of <u><b>260.00</b></u> days. Ind. Code 20-2	28-6-2(a)(3)(B)	
3.	The number of hours per day the	Teacher is expec	ted to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Te	acher for services	under this Contract the total salary of \$115,871.73
	during the school year. Ind. Cod	e 20-28-6-2(a)(3)	(C)
5.	The Corporation shall pay this ar	mount in <mark>24</mark> instal	ments on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D) In	d. Code 20-28-6-	5(1)
6.	This Contract may be cancelled	during its term for	any of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures	set forth in Ind. C	Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record	oursuant to Ind. C	ode 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nove	ember , <b>20</b> 20.	
	Teacher	So	chool Corporation by:
		/	DuDWin
	Hather Paskis		resident
	Attested:		
	Tou Ti	ep .	J 4 4/8-
	Superintendent	S	ecretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Heather Paskis, Director of Exceptional Education

The Corporation will extend the following benefits to Heather Paskis for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.

Superintendent

- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendu	am of the contract dated November 23, 2020.
Heather Pashis	Jan Wan
Employee	President
	of Angl
	Vice President
	The 1 Man
	Secretary,
	- F12 11
	Ces C/DAL
In I will	Member
Constitution	B. n & **
Superintendent	The state of the s

Loc Desc: Central Office

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

19-	Crown Point Community School C	Corporation	("Corporation") and
	Ramirez, Sabrina	("Teacher").	Ramirez, Sabrina
is a te	acher as defined in Ind. Code 20-18	3-2-22.	
	In exchange for the Teacher's se	rvices described b	elow, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the scl	nools of the Corpo	pration for the school term, beginning 07-01-20,
	and ending on 06-30-21. Ind. Co	ode 20-28-6-2(a)(	3)(A)
2.	<ol> <li>The school term described in paragraph 1 immediately above for services under this Contract consist</li> </ol>		
	of <u><b>260.00</b></u> days. Ind. Code 20-28	8-6-2(a)(3)(B)	
3.	The number of hours per day the	Teacher is expect	ed to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Tea	cher for services	under this Contract the total salary of \$116,206.00
	during the school year. Ind. Code	20-28-6-2(a)(3)(	C)
5.	The Corporation shall pay this am	ount in <u>24</u> installr	ments on a <u>Twice a Month</u> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Inc	I. Code 20-28-6-5	(1)
6.	This Contract may be cancelled d	uring its term for	any of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures	set forth in Ind. Co	ode 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record p	ursuant to Ind. Co	de 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nover	mber , <b>20</b> 20.	
	,		
	Teacher	Sc	hool Corporation by:
		/	DuDWin
	Samue Jamile	Pre	esident
	Attested:		
	Tan Ti	20	7 6 HP
	Superintendent	Se	cretary

## ADDENDUM TO CONTRACT: ADMINISTRATION

# Sabrina Ramirez, Director of Elementary Education

The Corporation will extend the following benefits to <u>Sabrina Ramirez</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; \$909 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

President

Vice President

Secretary

Member

Bun M. Smith

Member

Superintendent

11.0/Masters

Loc Desc: Wheeler

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	Crown Point Community School Corporate	tion ("Corporation") and
E-III-	Rodriguez, Jacob A ("T	eacher"). Rodriguez, Jacob A
is a te	acher as defined in Ind. Code 20-18-2-22.	
	In exchange for the Teacher's services of	lescribed below, the Corporation and the Teacher agree that:
1.		f the Corporation for the school term, beginning <u>07-01-20</u> ,
	and ending on <u>06-30-21</u> . Ind. Code 20-	
2.		1 immediately above for services under this Contract consists
	of <u>260.00</u> days. Ind. Code 20-28-6-2(a	
3.	The number of hours per day the Teacher	er is expected to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)	
4.	The Corporation shall pay the Teacher for	or services under this Contract the total salary of \$114,000.0
	during the school year. Ind. Code 20-28	-6-2(a)(3)(C)
5.	The Corporation shall pay this amount in	24 installments on a Twice a Month basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code	20-28-6-5(1)
6.	This Contract may be cancelled during it	s term for any of the grounds set forth in Ind. Code 20-28-7.
	1(e) pursuant to the procedures set fort	h in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record pursuant	to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of November	_, <b>20</b> 20.
	Teacher	School Corporation by:
		Dat Win
	488	President
	Attested:	
	Attested.	
		7/110
	Tow Till	Ju All
	Superintendent	Secretary
	- apoliticollabile	7.7.7.4.7.1.1.1

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Jacob Rodriguez, Colonel John Wheeler Middle School Principal

The Corporation will extend the following benefits to <u>Jacob Rodriguez</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

President

Vice President

Secretary

Member

Member

Superintendent

16.0/Masters

Loc Desc: Taft Middle School

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

	Crown Point Community Schoo	l Corporation	("Corporation") and	
<u> </u>	Seibert, Tracy N	("Teacher").	Seibert, Tracy N	
is a te	acher as defined in Ind. Code 20-	18-2-22.		
	In exchange for the Teacher's	services described	below, the Corporation and the Teacher agree t	hat:
1.	The Teacher shall teach in the	schools of the Corp	poration for the school term, beginning 07-01-20	0_,
	and ending on <u>06-30-21</u> . Ind. Code 20-28-6-2(a)(3)(A)			
2.	The school term described in pa	aragraph 1 immedia	ately above for services under this Contract con-	sists
	of <u>260.00</u> days. Ind. Code 20	-28-6-2(a)(3)(B)		
3.	The number of hours per day th	ne Teacher is exped	eted to work under this Contract is 8.00.	
	Ind. Code 20-28-6-2(a)(3)(E)			63
4.	The Corporation shall pay the T	eacher for services	under this Contract the total salary of \$114,00	00.00
	during the school year. Ind. Co	de 20-28-6-2(a)(3)	(C)	
5.	The Corporation shall pay this	amount in <mark>24</mark> instal	lments on a <b>Twice a Month</b> basis.	
	Ind. Code 20-28-6-2(a)(3)(D)	Ind. Code 20-28-6-	5(1)	
6.	This Contract may be cancelled	d during its term fo	r any of the grounds set forth in Ind. Code 20-2	8-7.5
	1(e) pursuant to the procedure	s set forth in Ind. (	Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 23rd day of No	vember, <b>20</b> 20.		
	Teacher	S	chool Corporation by:	
			Dan D Win	
	1. Solt			
	Macy Julut		resident	
	Attested:		i de la constant	
	Attested.			
		.00	7 1. 1100	
	Tow In		In off	

Superintendent

Secretary

### ADDENDUM TO CONTRACT: ADMINISTRATION

# Tracy Seibert, Taft Middle School Principal

The Corporation will extend the following benefits to <u>Tracy Seibert</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Lucy Sulet
Employee

Superintendent

President

Vice President

Secretary-

Member

T no

#### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and Diane Sprehe, Deputy Treasurer, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of Deputy Treasurer in the Public Schools of said Crown Point Community School Corporation beginning July 1, 2020 consisting of 12 months per year and continuing until June 30, 2021. Said employer further agrees to pay the said employee for her services under this contract as Deputy Treasurer of said school corporation the sum of \$67,223.00 per full year of the year ending June 30, 2021.

Said sum of \$67,223.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd day of November, 2020, Crown Point, Indiana.

CROWN POINT COMMUNITY SCHOOL CORPORATION
Jan DW an
olevel l
1-1 1 1/20
DE EBUL
Bun M. Smith

aliane Spiehe

APPROVED:

SUPERINTENDENT

## ADDENDUM TO CONTRACT: ADMINISTRATION

## Diane Sprehe, Deputy Treasurer

The Corporation will extend the following benefits to <u>Diane Sprehe</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days).
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Mane Spiehe
Employee

President

Vice President

Secretary-

Member

Superintendent

Member M. Smith

28.0/00

Loc Desc: Central Office

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("Contract	") is by and b	petween the governing body of the
	Crown Point Community School Corpora	tion	("Corporation") and
	Terrill, Todd A ("	Гeacher")	Terrill, Todd A
is a te	acher as defined in Ind. Code 20-18-2-22.		
	In exchange for the Teacher's services	described belo	ow, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the schools of	of the Corpora	ation for the school term, beginning 07-20-20,
	and ending on 06-30-23. Ind. Code 20	-28-6-2(a)(3)	(A)
2.	The school term described in paragraph	1 immediatel	y above for services under this Contract consists
	of <u><b>247.00</b></u> days. Ind. Code 20-28-6-2(a	a)(3)(B)	
3.	The number of hours per day the Teach	er is expected	d to work under this Contract is 8.00.
	Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for	or services ur	nder this Contract the total salary of \$156,751.14
	during the school year. Ind. Code 20-28	3-6-2(a)(3)(C)	
5.	The Corporation shall pay this amount in	n <u>23</u> installme	ents on a <b>Twice a Month</b> basis.
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code	20-28-6-5(1	)
6.	This Contract may be cancelled during i	ts term for an	ny of the grounds set forth in Ind. Code 20-28-7.5
	1(e) pursuant to the procedures set for	th in Ind. Cod	le 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	This Contract is a public record pursuan	t to Ind. Code	e 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of November	, <b>20</b> 20.	
	Teacher	Scho	ool Corporation by:
			Dat Win
	I ou I all		
		Presi	ident
	Attested:		
		, )	1 /2 / 1 /20
	Tav Till	0	
	Superintendent	Secr	retary

28.0/00

Loc Desc: Central Office

## CONTRACT FOR EXTRACURRICULAR SERVICES

(for use with "exempt" professional employees per the Fair Labor Standards Act)

This contract for extracurricular services is by and between the governing body of the

	Crown Point Community School Corporation	("Corporation"	) and			
	Terrill, Todd A ("Employee").					
	In exchange for the extracurricular services of	described below (not	to include summ	ner or evening		
school)	, the Corporation and Employee agree that:					
1.	The Employee shall provide the following ext Assignment 90000-Vehicle Allowance-Terrill	racurricular services: Start Date 07-20-20	End Date 06-30-23	Total Paymer \$9000.00		
2.	The compensation described in paragraph 1 assignment described.	above is for all service	es necessary to	complete the		
3.	The Employee is an exempt "professional" en Standards Act, and the hours resulting from	services pursuant to	this Contract sh	all not be added		
	to the time spent delivering any other service			determining		
4	the Employee's eligibility for overtime compo			poration		
4.	In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay the Employee the total sum of\$9000.00_, payable as follows:					
	Bimonthly during the contract period.	, pa, a.a.				
	Agreed this 13th day of July , 2	020				
	Employee	School Corporation	n by:			
		Dut	Win			
	Jarly Julo	 President	<del>Vanata and Tenandoro</del>			
	Attested:					
	Tou Till	JUM	,			
	Superintendent	Secretary				

#### CONTRACT

This contract is between the Crown Point Community School Corporation of Lake County, Indiana, hereinafter called employer, and **Karin Toth, Director of Transportation**, hereinafter called employee.

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to assume the position of **Director of Transportation** in the Public Schools of said Crown Point Community School Corporation beginning <u>July 1, 2020</u> consisting of 12 months per year and continuing until <u>June 30, 2021</u>. Said employer further agrees to pay the said employee for her services under this contract as <u>Director of Transportation</u> of said school corporation the sum of <u>\$90,422.00</u> per full year of the year ending <u>June 30, 2021</u>.

Said sum of \$90,422.00/260 days in the 20/21 school year shall be paid in scheduled payments as follows: 24 pays.

It is further agreed that the employee shall be entitled to the following benefits in addition to her agreed upon payments:

Administrative benefits, 25-day administrative vacation, use of a corporation vehicle, and other benefits as outlined in the attached addendum.

It is further agreed by the parties that the employee shall have the job description as attached.

Dated this 23rd-day of November, 2020, Crown Point, Indiana.

SUPERINTENDENT

CROWN POINT COMMUNITY SCHOOL CORPORATION	EMPLOYEE
	Karing
SEEBM	
Bui M. Smith	
APPROVED:	
Jan Jaill	

# ADDENDUM TO CONTRACT: ADMINISTRATION

# Karin Toth, Director of Transportation

The Corporation will extend the following benefits to <u>Karin Toth</u> for the period of July 1, 2020 through June 30, 2021 as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$6,634 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Longterm Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses; plus reasonable use of a four-wheel drive vehicle.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days).
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the adder	dum of the contract dated November 23, 2020.
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Employee

Superintendent

President

Vice President

Secretary

Member

Buin M. Smit

19.0/Masters

Loc Desc: Wheeler

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract (	("Contract") is by and be	tween the governing body of the	
-	Crown Point Community School	ol Corporation ("	Corporation") and	
+	Vode, David C.	("Teacher")	Vode, David C.	
is a te	acher as defined in Ind. Code 20	)-18-2-22.		
	In exchange for the Teacher's	services described below	w, the Corporation and the Teacher agree tha	t:
1.	The Teacher shall teach in the	schools of the Corporati	on for the school term, beginning 07-01-20,	ţ
	and ending on 06-30-21. Ind	I. Code 20-28-6-2(a)(3)(A	4)	
2.	The school term described in p	paragraph 1 immediately	above for services under this Contract consis	ts
	of <b>260.00</b> days. Ind. Code 20	0-28-6-2(a)(3)(B)		
3.	The number of hours per day t	the Teacher is expected t	to work under this Contract is 8.00 .	
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the	Teacher for services und	er this Contract the total salary of \$93,535.	00
	during the school year. Ind. C	ode 20-28-6-2(a)(3)(C)		
5.	The Corporation shall pay this	amount in 24 installmen	ts on a <u>Twice a Month</u> basis.	
	Ind. Code 20-28-6-2(a)(3)(D)	Ind. Code 20-28-6-5(1)		
6.	This Contract may be cancelle	ed during its term for any	of the grounds set forth in Ind. Code 20-28-3	7.5
	1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 23rd day of No	ovember, <b>20</b> 20.		
	Teacher	School	l Corporation by:	
		,	Tan D W un	
	David C. Vo	de		
		Preside	ent	
	Attested:			
	TowTa	:ep )	L HR	
	/ /			

Superintendent

Secretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

# David Vode, Colonel John Wheeler Middle School Assistant Principal

The Corporation will extend the following benefits to <u>David Vode</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$5,652 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee Land C. Voole

President

Vice President

Secretary

Member

Superintendent

Loc Desc: Lake Street

#### REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	Crown Point Community School	Corporation	("Corporation") and
	Wise, Cynthia M.	("Teacher").	Wise, Cynthia M.
is a te	acher as defined in Ind. Code 20-1	8-2-22.	
	In exchange for the Teacher's se	ervices described	below, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the seand ending on 06-30-21. Ind.		oration for the school term, beginning 07-01-20,
2.		ragraph 1 immedia	ately above for services under this Contract consists
3.	The number of hours per day the Ind. Code 20-28-6-2(a)(3)(E)	e Teacher is expe	eted to work under this Contract is 8.00.
4.	The Corporation shall pay the Teduring the school year. Ind. Coo		under this Contract the total salary of \$114,855.00 (C)
5.	The Corporation shall pay this au Ind. Code 20-28-6-2(a)(3)(D) In		lments on a <u>Twice a Month</u> basis. 5(1)
6.			
7.	This Contract is a public record	pursuant to Ind. C	ode 20-28-6-2(d) and Ind. Code 5-14-3.
	Agreed this 23rd day of Nove	ember , <b>20</b> 20.	
	Teacher	S	chool Corporation by:
	Chilles M. W.	We P	Dan Winn resident
	Attested:		
	TouTi	ep .	Ja48-
	Superintendent	S	ecretary

# ADDENDUM TO CONTRACT: ADMINISTRATION

## Cynthia Wise, Lake Street Elementary Principal

The Corporation will extend the following benefits to <u>Cynthia Wise</u> for the period of July 1, 2020 through June 30, 2021, as extended benefits:

- 1. 8% of the gross base salary in a 403b; match employee contribution of 3% of the gross base salary in a 403b, \$7,674 to be placed in a Health Savings Account or 403(b) at the employer's discretion; purchase of each of the following benefits under the provisions of the corporation insurance plan: Major medical insurance \$36.96: Single/\$185.04: Family/Employee+Children/Employee+Spouse; \$1.00 for Single/Family dental insurance; Single/Family vision insurance; Term life insurance coverage; Long-term Disability insurance; Employee Assistance Program (EAP) service.
- 2. Payment of reasonable travel expenses.
- 3. Twenty-five (25) vacation days per year; twelve (12) holidays per year: New Year's (2 days), President's Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), Christmas (2 days)
- 4. All other leave days and benefits as stipulated in the Master Agreement with the Crown Point Classroom Teachers' Association, including 3 Personal Business Days, 2 Family Illness Days, and 10 Personal Illness Days.
- 5. Reimbursement up to \$300 for membership in professional associations.

Agreed to by the parties to the addendum of the contract dated November 23, 2020.

Employee

Superintendent

President

Vice President

Secretary

Member

Bun M. Smith